



Ohio Public Employees Retirement System

Disability Activity Report 2015





Ohio Public Employees Retirement System

March 1, 2016

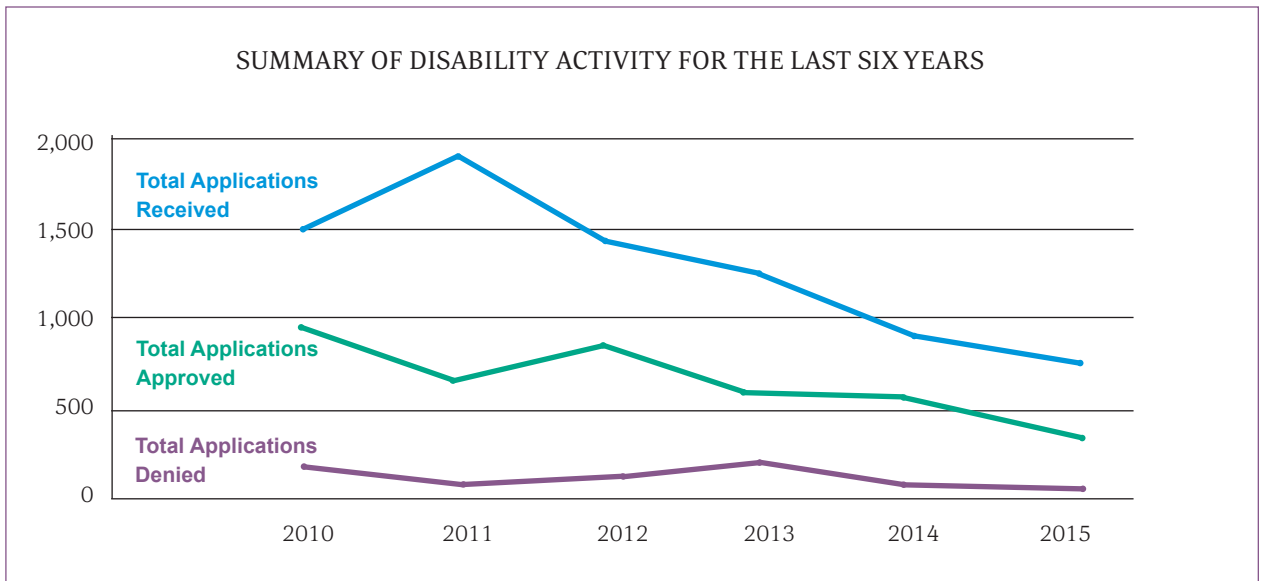
Governor John Kasich
77 South High Street, 30th floor
Columbus, Ohio 43215-6108

Re: 2015 Disability Report

Dear Governor Kasich:

The Ohio Public Employees Retirement System (OPERS) respectfully submits the 2015 OPERS Disability Report to you, as required pursuant to Section 145.351 of the Ohio Revised Code. OPERS provides a comprehensive retirement package for Ohio's public employees. Our membership includes more than 345,000 active workers, over 514,000 inactive members and more than 216,000 benefit recipients, representing over 1 million members. The retirement program offered by OPERS assists public employers in attracting and retaining quality workers who perform essential public services.

Last year OPERS continued to experience a reduction in total disability benefit applications received (825) compared to 2014 (945), which also impacted totals for applications approved, denied and applications in process for 2015. This represents one of the lowest recorded application totals in the past seven years. Contributing factors to the 2015 program experience include the effect of recent changes to Ohio's retirement law and strengthened program design. As numbers continue to decline with application submissions, we are seeing a rise in participation in the Rehabilitative Services Program. Our rehabilitative services population continues to grow which affords OPERS the opportunity to clinically and vocationally impact the lives of many of our members. At the close of 2015, the Rehabilitative Services Program posted a 63 percent participation rate, a 4 percent increase from 2014. Early program design changes continue to demonstrate positive results across the program.



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OPERS is the retirement system for public employees, including state and local government employees – ranging from corrections officers to bridge designers, to mechanics, to elected officials, just to name a few. It was established in law by the Ohio Legislature and pre-dates Social Security. As such, it serves as our members' primary means of retirement, disability and survivor benefits.

The disability program is an important part of the comprehensive OPERS benefit package. Eligible members may qualify for a disability benefit if they are disabled to the extent they are unable to perform the duties of their last public employment position(s) and their condition(s) is expected to last not less than 12 months. In 2015, OPERS paid out more than \$641 million in disability benefits and preliminary figures indicate \$430 million in health care coverage for disabled workers and their dependents.

A more detailed overview of the OPERS disability program experience in 2015 is part of the supplemental materials included in this report.

In summary, the disability report shows total activity in 2015 as follows:

- Total applications received: **825**
- Total applications approved: **453**
- Total applications denied: **65**
- Total applications not eligible: **4**
- Total applications withdrawn: **4**
- Total applications non-compliant with review process: **0**
- Total applications still in process: **299**
- Total number of employers with at least one approved disability claim: **195**
- Total employees for all employers listed: **192,937**
- Average percent of recipients for all employers listed: **0.23%**

Enclosed is a complete disability activity report for 2015 arranged by employer. If you have any questions, please do not hesitate to contact me at 614-222-0011.

Cordially,

A handwritten signature in black ink that reads "Karen E. Carraher".

Karen E. Carraher
Executive Director

cc: Members, Ohio Retirement Study Council
The Honorable Bill Coley, Chair
Senate Government Oversight and Reform Committee
The Honorable Anne Gonzales, Chair
House Health and Aging Committee

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OPERS members who participate in the Traditional Pension and Combined Plans* may be eligible for disability benefits under the original plan or the revised plan. Employees who had contributions on deposit with OPERS prior to July 29, 1992, had a one-time opportunity to select coverage under one of these programs. Those employees hired on or after July 29, 1992, are covered only under the revised plan. OPERS members who participate in the Member-Directed Plan* are not eligible for disability benefits through OPERS. Under the Member-Directed Plan, the vested portion of their individual account would be available through a refund after OPERS-covered employment is terminated.

Common Features of the Original and Revised Disability Plans

All disability cases are subject to approval by the OPERS Board of Trustees. Once approved, the disability benefit is effective on the first of the month following termination of public service or attainment of eligibility, whichever is later.

The disability benefit shall terminate if a member:

- Is no longer disabled;
- Returns to public service as an employee or elected official;
- Elects to begin receiving an age and service retirement benefit;
- Upon death; or
- Requests termination of benefits and is found to be no longer disabled.

OPERS will certify to employers that the member is no longer incapable of returning to work; however, it will be at varying times based on the member's application date. All non-law enforcement members who applied on or after Jan. 7, 2013, automatically will be considered on a leave of absence from their last public employer for the first three years following their benefit effective date. This leave of absence period can be extended up to five years if the member actively engages in rehabilitative services. Members who submitted their applications on or before Jan. 4, 2013, as well as law enforcement members, will be considered on a leave of absence from their last public employer for five years.

When OPERS certifies the member is no longer disabled, an employer should restore the member to the previous, or similar, position and salary unless he/she was dismissed or resigned in lieu of dismissal for dishonesty, misfeasance, malfeasance or conviction of a felony.

Members who return to public service and contribute to the Traditional Pension Plan for two years will receive service credit for the period of time a disability benefit was received, up to a maximum of five years.

Undertaking employment with a private sector employer may affect continuing receipt of a disability benefit. Recipients should contact OPERS for an official determination regarding their intent to seek employment in the private sector. Those looking to work in the private sector are encouraged to submit a *Request for Review of Employment from a Disability Benefit Recipient* form (DR-2) and include a job description for the position they wish to undertake. OPERS will in turn notify the member if the requested position will impact continued receipt of disability benefits.

Health care coverage is effective the first of the month following the OPERS Board's approval of the application, provided public service has terminated and the member is eligible for the coverage.

An annual cost-of-living adjustment is paid to members receiving disability benefits.

* OPERS offers eligible members a choice of three retirement plans—the Traditional Pension Plan (a defined benefit plan), the Member-Directed Plan (a defined contribution plan), and the Combined Plan (a hybrid defined benefit/defined contribution plan).

COMMON FEATURES OF THE ORIGINAL AND REVISED DISABILITY PLANS

Original Plan – Disability Program Features

Eligibility

To be eligible for benefits under the original disability program, members must have had contributions on deposit prior to July 29, 1992.

Eligibility requirements include:

- Participation in the Traditional Pension or Combined Plan.
- At least 60 contributing months in the plan in which they are participating. For members in the law enforcement and public safety divisions of the Traditional Pension Plan who become disabled due to an on-duty illness or injury, disability coverage is available immediately after membership is established.
- Removal from payroll due to a presumably permanent disabling condition, either mental or physical, which prevents members from performing their job.
- No more than two years have passed since contributing service has terminated, unless at the end of the two-year period the member was disabled and unable to file an application as proven by medical records.
- In the event of a retirement plan change from the Member-Directed Plan, one year has passed from the plan change effective date.
- Members must not be receiving a retirement benefit under any of the OPERS retirement plans.
- Members in age and service retirement transition groups A and B must file an application for disability benefits before age 60.
- Members in age and service retirement transition group C must file an application for disability benefits before age 62.

Revised Plan – Disability Program Features

Eligibility

Members with contributions on deposit on or after July 29, 1992, participate in the revised disability plan.

Eligibility requirements include:

- Participation in the Traditional Pension or Combined Plan.
- At least 60 contributing months in the plan in which they are participating. For members in the law enforcement and public safety divisions of the Traditional Pension Plan who become disabled due to an on-duty illness or injury, disability coverage is available immediately after membership is established.
- Removal from payroll due to a presumably permanent disabling condition, either mental or physical, which prevents members from performing their job.
- No more than two years have passed since contributing service has terminated, unless at the end of the two-year period the member was disabled and unable to file an application as proven by medical records.
- In the event of a retirement plan change from the Member-Directed Plan, one year has passed from the plan change effective date.
- Members must not be receiving a retirement benefit under any of the OPERS retirement plans.
- Members under the revised plan in age and service retirement transition groups A, B and C may file an application for disability benefits at any age.

The revised disability benefit is payable for only a definite period of time, depending on the member's age at the effective date of benefit (see chart below).

AGE AT EFFECTIVE DATE OF DISABILITY	
Younger than 60	Until age 65 for members in age and service retirement transition group A Until age 66 for members in age and service retirement transition group B Until age 67 for members in age and service retirement transition group C
60-61	60 months
62-63	48 months
64-65	36 months
66-68	24 months
69 or older	12 months

When the revised plan disability benefit ends, members have the opportunity to apply for an age and service retirement benefit under the Traditional Pension Plan or to apply for a refund of their account, which is not reduced by the amount of disability benefits paid. If you convert to, or later apply for, an age and service retirement benefit you will need to meet the age and years of qualifying service credit requirements to be eligible for health care coverage.

In 2015, OPERS experienced a reduction in total disability benefit applications received comparative to past years, which impacted totals for applications approved, denied and applications in process for 2015. With 825 applications received, 2015 represents one of the lowest recorded application totals in the past seven years.

Contributing factors to the 2015 program experience include the effect of recent changes to Ohio's retirement law, a strengthened program design and rehabilitative services.

Changes to Ohio retirement law that went into effect Jan. 7, 2013, may be impacting an individual's decision to apply for a disability benefit. Below are a few of the changes we believe may be affecting these decisions.

- Any occupation review standard applied at three to five years.
- Limiting disability coverage to illnesses and injuries that occur before a member terminates employment, or illnesses and injuries resulting from the member's employment that becomes evident up to two years following termination of employment.
- Limiting of conditions that result from cosmetic surgery.

Program design continues to have a residual impact on the OPERS disability experience. The program continues to utilize clinical expertise in creating a comprehensive claim file, which results in more accurate disability benefit decisions. Program processes provide a forum for applicants and physicians to engage in one-on-one communication for greater explanation of relevant medical information. The independent medical examination process utilizes examiners who are credentialed in accordance with national standards to assure credibility of the examination.

The Rehabilitative Services Program continues to focus on its goal of maximizing employability through early intervention of clinical and vocational rehabilitative services. The program provides participants direct access to registered nurses who are certified and vocational specialists certified at an advanced-degree level. Access to these clinicians and specialists encourage and facilitate communication that is impactful in addressing disabling condition(s) and providing assistance with self-directed job search activities. While in the program participants also have access to clinical case managers. The clinical case managers work with the member's physician to create a plan of care that ensures continuity of communication between all parties to help the member improve their disabling condition.

In conclusion, the OPERS disability program made positive strides in 2015. Our rehabilitative services population continues to grow which affords OPERS the opportunity to clinically and vocationally impact the lives of many of our members. At the close of 2015, the Rehabilitative Services Program posted a 63 percent participation rate, a 4 percent increase from 2014. Early program design changes continue to demonstrate positive results across the program.

SUMMARY OF DISABILITY ACTIVITY

SUMMARY OF DISABILITY ACTIVITY FOR 2015	
Total applications received	825
Total applications approved	453
Total applications denied	65
Total applications not eligible	4
Total applications withdrawn	4
Total applications non-compliant with review process	0
Total applications still in process	299

SUMMARY OF DISABILITY ACTIVITY FOR THE LAST FIVE YEARS (2010-2014)					
	2010	2011	2012	2013	2014
Total applications received	1,502	1,910	1,462	1,280	945
Total applications approved	969	668	856	637	625
Total applications denied	140	86	97	142	85
Total applications not eligible	Data not available before 2013			97	5
Total applications withdrawn				14	0
Total applications non compliant with review process				4	0
Total applications still in process	393	1,156	496	386	230

FIVE YEAR STATISTICAL SUMMARY (2010-2014)		
7,099	Total applications received	1,420 per year average
3,755	Total applications approved	average of 53%
550	Total applications denied	average of 8%
2,661	Total applications still in process	average of 37%
	Number of applications approved each year	average of 751
	Number of applications denied each year	average of 110
2011	Greatest number of applications received	1,910
2014	Smallest number of applications received	945

2015 EMPLOYER AND EMPLOYEE INFORMATION	
Total employers for 2015	195
Total employees for all employers listed	192,937
Total employees/recipients for all employers listed	453
Average % of recipients for all employers listed	0.23%

SUMMARY OF DISABILITY ACTIVITY

PERCENTAGE OF DISABILITY BENEFIT RECIPIENTS TO TOTAL NUMBER OF EMPLOYEES (2006-2015)										
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Total employees	282,466	238,671	246,668	229,652	235,419	203,852	206,965	201,473	206,978	192,937
Disability benefit recipients for all employers listed	1,121	1,066	1,004	964	969	668	856	637	625	453
Average % of recipients for all employers listed	0.40%	0.45%	0.41%	0.42%	0.41%	0.33%	0.41%	0.32%	0.30%	0.23%

YEAR TO YEAR COMPARISON - OVERALL										
	2006	2007	2008	2009	2010	2011*	2012*	2013	2014	2015
Membership (active and inactive)	738,353	758,499	774,906	778,479	800,584	801,907	812,315	830,805	843,359	859,855
Percentage increase in membership	3.24%	2.74%	2.21%	1.65%	1.71%	0.18%	1.30%	2.28%	1.51%	1.96%
Number of disability recipients	21,563	22,108	22,515	22,651	23,041	22,476	23,711	23,737	23,476	23,252
Net increase/decrease in disability recipients	748	487	361	96	336	-601	1,235	26	-261	-224
Percentage increase/decrease in disability recipients	3.84%	2.41%	1.74%	0.46%	1.59%	-2.79%	5.49%	0.11%	-1.10%	-0.95%
Membership (active)								355,643	346,187	345,294
Membership (Inactive)								475,162	497,172	514,561

*OPERS transitioned to a third party administrator which resulted in a backlog of case processing.

YEAR TO YEAR COMPARISON - LAW/PUBLIC SAFETY DIVISION										
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Membership (active and inactive)	8,995	9,180	9,171	9,032	8,820	8,687	10,028	10,031	10,132	10,549
Percentage increase in membership	1.32%	2.06%	-0.10%	-1.52%	-2.35%	-1.51%	15.44%	0.03%	1.01%	4.12%
Number of disability recipients	1,335	1,393	1,439	1,479	1,533	1,569	1,637	1,667	1,674	1,680
Net increase/decrease in disability recipients	83	58	46	40	54	36	68	30	7	6
Percentage increase/decrease in disability recipients	6.63%	4.34%	3.30%	2.78%	3.65%	2.35%	4.33%	1.83%	0.42%	0.36%
Membership (active)								8,761	8,870	9,164
Membership (Inactive)								1,270	1,262	1,385

SUMMARY OF DISABILITY ACTIVITY

OPERS DISABILITY PROGRAM - OVERALL MEMBERS STATISTICS AND DISBURSEMENTS								
	2008	2009	2010	2011	2012	2013	2014	2015
Total monthly benefit recipients	166,499	171,927	179,513	184,876	199,863	206,862	213,605	216,301
Total disability benefit recipients	22,515	22,651	23,041	22,476	23,711	23,737	23,476	23,252
Disability recipients as a % of total	13.5%	13.2%	12.8%	12.2%	11.9%	11.5%	11.0%	10.7%
Total pension benefit disbursement (billions)	\$3.389	\$3.661	\$3.961	\$4.329	\$4.381	\$4.717	\$4.928	\$5.188
Disability benefit disbursements (billions)	\$0.509	\$0.530	\$0.556	\$0.578	\$0.603	\$0.622	\$0.633	\$0.641
Disability disbursements as a % of total	15.1%	14.5%	14.1%	13.4%	13.8%	13.2%	12.8%	12.4%

OPERS DISABILITY PROGRAM - LAW ENFORCEMENT AND PUBLIC SAFETY STATISTICS AND DISBURSEMENTS								
	2008	2009	2010	2011	2012	2013	2014	2015
Total monthly benefit recipients	3,757	3,952	4,135	4,382	4,715	4,886	5,084	5,155
Total disability benefit recipients	1,439	1,479	1,533	1,569	1,637	1,667	1,674	1,680
Disability recipients as a % of total	38.3%	37.4%	37.1%	35.8%	34.7%	34.1%	32.9%	32.6%
Total pension benefit disbursement (billions)	\$0.119	\$0.130	\$0.139	\$0.153	\$0.159	\$0.172	\$0.182	\$0.191
Disability benefit disbursements (billions)	\$0.045	\$0.048	\$0.051	\$0.054	\$0.056	\$0.059	\$0.061	\$0.062
Disability disbursements as a % of total	37.8%	36.9%	36.7%	35.3%	35.2%	34.3%	33.6%	32.4%

2014 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
1003-00	Non-Law	ATTORNEY GENERAL	1,708	1
1008-00	Non-Law	ENVIRONMENTAL PROTECTION AGENCY	1,113	2
1061-00	Non-Law	INSURANCE DEPT	263	1
1101-00	Non-Law	ADJUTANT GENERAL	264	1
1104-00	Non-Law	NATURAL RESOURCES ADMINISTRATION	2,280	1
1123-00	Non-Law	EXPOSITIONS COMMISSION	476	1
1146-00	Non-Law	DEPT OF TAXATION	1,009	2
1153-00	Non-Law	YOUNGSTOWN DEVELOPMENT CENTER	186	1
1183-00	Non-Law	COMMERCE DEPT	936	1
1184-00	Non-Law	PUBLIC UTILITIES COMMISSION	300	1
1201-00	Non-Law	JOB AND FAMILY SERVICES	2,431	6
1208-00	Non-Law	REHABILITATION AND CORRECTION	472	1
1218-00	Non-Law	MENTAL RETARDATION AND DEVELOPMENT DISABILITIES	299	1
1223-00	Non-Law	PAROLE AND COMMUNITY SERVICES	780	5
1224-00	Non-Law	NORTH OHIO DEVELOPMENTAL CENTER	233	1
1254-00	Non-Law	CORRECTIONS MEDICAL CENTER	518	9
1305-00	Non-Law	SUMMIT BEHAVIORAL HEALTH CARE	427	1
1309-00	Non-Law	NORTHCOAST BEHAVIORAL HEALTHCARE SYSTEM	473	1
1323-00	Non-Law	COLUMBUS DEVELOPMENTAL CENTER	264	1
1326-00	Non-Law	OHIO VETERANS HOME	864	2
1327-00	Non-Law	MOUNT VERNON DEVELOPMENTAL CENTER	219	1
1345-00	Non-Law	LONDON CORRECTIONAL INSTITUTE	369	1
1346-00	Non-Law	OHIO WOMEN'S REFORMATORY	464	3
1347-00	Non-Law	MANSFIELD CORRECTIONAL INSTITUTE	584	1
1348-00	Non-Law	MARION CORRECTIONAL INSTITUTE	420	6
1354-00	Non-Law	TRUMBULL CORRECTIONAL INSTITUTION	351	2
1355-00	Non-Law	CHILLICOTHE CORRECTIONAL INSTITUTE	512	3
1358-00	Non-Law	WARRENSVILLE DEVELOPMENTAL CENTER	298	2
1401-00	Non-Law	DEPT OF TRANSPORTATION	5,351	10
1450-00	Non-Law	PUBLIC SAFETY ADMINISTRATION	2,257	8
1606-00	Non-Law	OPPORTUNITIES FOR OHIOANS WITH DISABILITIES	1,072	5
1630-00	Non-Law	UNIVERSITY OF CINCINNATI	3,717	3
1630-10	Non-Law	UC HEALTH	58	1
1631-00	Non-Law	BOWLING GREEN STATE UNIVERSITY	1,482	1
1632-00	Non-Law	KENT STATE UNIVERSITY	3,431	2
1633-00	Non-Law	MIAMI UNIVERSITY	2,869	3
1634-00	Non-Law	OHIO UNIVERSITY	3,898	4
1635-00	Non-Law	CENTRAL STATE UNIVERSITY	195	1
1637-00	Non-Law	WRIGHT STATE UNIVERSITY	1,326	1
1639-00	Non-Law	YOUNGSTOWN STATE UNIVERSITY	1,091	2
1641-00	Non-Law	OHIO STATE UNIVERSITY	24,261	19
1645-00	Non-Law	CLEVELAND STATE UNIVERSITY	1,449	1
1703-00	Non-Law	INDUSTRIAL COMMISSION	370	2
1712-00	Non-Law	PICKAWAY CORRECTIONAL INSTITUTE	472	1
1714-00	Non-Law	NORTHEAST PRE-RELEASE CENTER	152	1
1715-00	Non-Law	CORRECTIONAL RECEPTION CENTER	509	2

2014 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
1720-00	Non-Law	CIRCLEVILLE JUVENILE CORRECTIONAL	208	4
1745-00	Non-Law	MADISON CORRECTIONAL FACILITY	457	2
1746-00	Non-Law	ALLEN/OAKWOOD CORRECTIONAL INSTITUTE	449	4
1748-00	Non-Law	LORAIN CORRECTIONAL INSTITUTION	388	1
1749-00	Non-Law	GRAFTON CORRECTIONAL INSTITUTION	345	2
1750-00	Non-Law	DAYTON CORRECTIONAL INSTITUTION	246	2
1751-00	Non-Law	ROSS CORRECTIONAL INSTITUTION	479	3
1754-00	Non-Law	BELMONT CO CORRECTIONAL INSTITUTION	416	1
1756-00	Non-Law	NOBLE CORRECTIONAL INSTITUTE	379	1
1757-00	Non-Law	OHIO STATE PENITENTIARY	324	3
1778-00	Non-Law	RICHLAND CORRECTIONAL INSTITUTION	387	2
1779-00	Non-Law	TOLEDO CORRECTIONAL INSTITUTION	386	2
1903-00	Non-Law	OHIO TURNPIKE AND INFRASTRUCTURE COMM	718	2
2003-00	Non-Law	ALLEN COUNTY	1,063	2
2021-00	Non-Law	BELMONT COUNTY	710	1
2023-00	Non-Law	BROWN COUNTY	266	1
2025-00	Non-Law	BUTLER COUNTY	2,106	1
2029-00	Non-Law	CARROLL COUNTY	378	1
2031-00	Non-Law	CHAMPAIGN COUNTY	331	1
2033-00	Non-Law	CLARK COUNTY	1,130	4
2037-00	Non-Law	CLERMONT COUNTY	1,311	2
2045-00	Non-Law	COSHOCTON COUNTY	446	1
2061-00	Non-Law	DARKE COUNTY	362	2
2065-00	Non-Law	DELAWARE COUNTY	1,117	3
2067-00	Non-Law	ERIE COUNTY	787	2
2071-00	Non-Law	FAIRFIELD COUNTY	947	3
2075-00	Non-Law	FRANKLIN COUNTY	6,467	10
2085-00	Non-Law	GALLIA COUNTY	399	2
2087-00	Non-Law	GEAUGA COUNTY	856	2
2091-00	Non-Law	GREENE COUNTY	1,150	2
2111-00	Non-Law	HANCOCK COUNTY	519	2
2123-00	Non-Law	HIGHLAND COUNTY	292	1
2126-00	Non-Law	HOCKING VALLEY COMMUNITY HOSPITAL	293	3
2129-00	Non-Law	HURON COUNTY	434	1
2135-00	Non-Law	JEFFERSON COUNTY	627	2
2137-00	Non-Law	KNOX COUNTY	537	1
2139-00	Non-Law	LAKE COUNTY	1,806	5
2145-00	Non-Law	LAWRENCE COUNTY	521	1
2147-00	Non-Law	LICKING COUNTY	955	2
2151-00	Non-Law	LORAIN COUNTY	2,158	2
2155-00	Non-Law	LUCAS COUNTY	3,345	7
2167-00	Non-Law	MAHONING COUNTY	1,789	3
2177-00	Non-Law	MARION COUNTY	573	2
2179-00	Non-Law	MEDINA COUNTY	1,210	2
2181-00	Non-Law	MEIGS COUNTY	269	2
2183-00	Non-Law	MERCER COUNTY	326	2

2014 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
2201-00	Non-Law	MONTGOMERY COUNTY	4,575	10
2203-00	Non-Law	SINCLAIR COMMUNITY COLLEGE	1,035	1
2214-00	Non-Law	MORROW COUNTY HOSPITAL	277	1
2215-00	Non-Law	MUSKINGUM COUNTY	825	5
2223-00	Non-Law	PAULDING COUNTY	180	1
2224-00	Non-Law	PAULDING COUNTY HOSPITAL	214	1
2228-00	Non-Law	BERGER HOSPITAL	497	1
2231-00	Non-Law	PORTAGE COUNTY	1,060	1
2232-00	Non-Law	ROBINSON MEMORIAL HOSPITAL	29	1
2241-00	Non-Law	PREBLE COUNTY	292	1
2245-00	Non-Law	RICHLAND COUNTY	1,187	1
2249-00	Non-Law	ROSS COUNTY	679	3
2251-00	Non-Law	SANDUSKY COUNTY	1,002	1
2255-00	Non-Law	SCIOTO COUNTY	602	1
2261-00	Non-Law	SENECA COUNTY	527	1
2265-00	Non-Law	SHELBY COUNTY	512	2
2271-00	Non-Law	STARK COUNTY	3,222	6
2275-00	Non-Law	SUMMIT COUNTY	3,320	7
2281-00	Non-Law	TRUMBULL COUNTY	1,506	1
2285-00	Non-Law	TUSCARAWAS COUNTY	839	1
2301-00	Non-Law	WARREN COUNTY	1,347	3
2311-00	Non-Law	WASHINGTON COUNTY	561	3
2325-00	Non-Law	WOOD COUNTY	1,124	2
2329-00	Non-Law	WYANDOT COUNTY	351	1
2402-00	Non-Law	CUYAHOGA COUNTY	8,272	12
2437-00	Non-Law	METROHEALTH MEDICAL CENTER	6,544	9
2471-00	Non-Law	CUYAHOGA COUNTY COMMUNITY COLLEGE	1,580	1
2500-00	Non-Law	HAMILTON COUNTY	3,961	1
3001-00	Non-Law	CITY OF AKRON	1,369	2
3012-00	Non-Law	CITY OF BEACHWOOD	177	1
3020-00	Non-Law	CITY OF BROOK PARK	145	1
3025-00	Non-Law	CITY OF BOWLING GREEN	200	2
3031-00	Non-Law	CITY OF CAMBRIDGE	106	1
3035-00	Non-Law	CITY OF CANTON	729	1
3039-00	Non-Law	CITY OF CHILLICOTHE	172	1
3040-00	Non-Law	CITY OF CINCINNATI	194	2
3047-00	Non-Law	CITY OF COLUMBUS	6,393	18
3061-00	Non-Law	CITY OF DAYTON	1,309	4
3077-00	Non-Law	CITY OF EUCLID	300	1
3095-00	Non-Law	CITY OF GARFIELD HEIGHTS	150	1
3141-00	Non-Law	CITY OF HAMILTON	419	1
3191-00	Non-Law	CITY OF LORAIN	360	1
3201-00	Non-Law	CITY OF MANSFIELD	250	2
3211-00	Non-Law	CITY OF MASSILLON	286	1
3212-00	Non-Law	CITY OF MAUMEE	170	1
3216-00	Non-Law	CITY OF MENTOR	382	1
3244-00	Non-Law	CITY OF NORTH RIDGEVILLE	136	1

2014 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
3246-00	Non-Law	CITY OF NORTON	34	1
3253-00	Non-Law	CITY OF OBERLIN	126	1
3257-00	Non-Law	CITY OF OREGON	174	2
3261-00	Non-Law	CITY OF PAINESVILLE	215	1
3276-00	Non-Law	CITY OF RICHMOND HEIGHTS	59	1
3282-00	Non-Law	CITY OF SHARONVILLE	152	1
3288-00	Non-Law	CITY OF STREETSBORO	66	1
3290-00	Non-Law	CITY OF SHEFFIELD LAKE	39	2
3295-00	Non-Law	CITY OF SPRINGFIELD	333	1
3304-00	Non-Law	CITY OF STRONGSVILLE	265	3
3324-00	Non-Law	WOOSTER HOSPITAL	980	3
3335-00	Non-Law	CITY OF WARREN	267	1
3400-00	Non-Law	CITY OF CLEVELAND	5,179	14
3500-00	Non-Law	GREATER CLEVELAND REGIONAL TRANSIT	2,257	7
3701-00	Non-Law	AKRON METROPOLITAN HOUSING AUTHORITY	366	1
3709-00	Non-Law	CUYAHOGA METROPOLITAN HOUSING AUTHORITY	960	5
3717-00	Non-Law	BUTLER METROPOLITAN HOUSING AUTHORITY	150	1
3719-00	Non-Law	LORAIN METROPOLITAN HOUSING AUTHORITY	126	3
4054-00	Non-Law	CITY OF BELLBROOK	25	1
4191-00	Non-Law	CITY OF COLUMBIANA	82	2
4494-00	Non-Law	VILLAGE OF LOUDONVILLE	30	1
4603-00	Non-Law	VILLAGE OF MOSCOW	17	1
4788-00	Non-Law	VILLAGE OF ROSEVILLE	19	1
4878-00	Non-Law	VILLAGE OF TILTONSVILLE	19	1
5123-00	Non-Law	HAMILTON CO PUBLIC LIBRARY	830	1
5127-00	Non-Law	CLEVELAND PUBLIC LIBRARY	709	1
5197-00	Non-Law	BIRCHARD PUBLIC LIBRARY	44	1
5227-00	Non-Law	SOUTHWEST PUBLIC LIBRARY	81	1
5369-00	Non-Law	MIDPOINTE LIBRARY SYSTEM	120	1
5395-00	Non-Law	LICKING COUNTY LIBRARY	83	1
5513-00	Non-Law	MARVIN MEMORIAL LIBRARY	13	1
5545-00	Non-Law	TOLEDO LUCAS COUNTY PUBLIC LIBRARY	503	1
6774-00	Non-Law	SOUTHWEST OHIO REGIONAL TRANSIT AUTHORITY	867	5
6780-00	Non-Law	GREATER DAYTON REGIONAL TRANSIT AUTHORITY	619	3
6867-00	Non-Law	MERCER COUNTY JOINT TWP COMMUNITY	459	1
6878-00	Non-Law	HIGHLAND DISTRICT HOSPITAL	343	1
6895-00	Non-Law	TOLEDO AREA REGIONAL TRANSIT AUTHORITY	335	2
6926-40	Non-Law	MUNICIPAL ENERGY SERVICES AGENCY	122	1
6927-40	Non-Law	LORAIN COUNTY METROPOLITAN PARKS	287	1
6928-00	Non-Law	WATER ONE	26	1
6967-00	Non-Law	NORTHEAST OHIO REGIONAL SEWER DISTRICT	706	1
6976-00	Non-Law	CENTRAL OHIO TRANSIT AUTHORITY	947	1
6980-00	Non-Law	METRO REGIONAL TRANSIT AUTHORITY	379	1
7298-00	Non-Law	OLMSTED TWP	38	2
7831-00	Non-Law	BRUNSWICK HILLS TWP	38	1

2014 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
7904-00	Non-Law	BUTLER TWP	31	1
7907-00	Non-Law	HARRISON TWP	31	1
2265-00	Law	SHELBY COUNTY	31	1
2275-00	Law	SUMMIT COUNTY	338	1
2285-00	Law	TUSCARAWAS COUNTY	53	2
2500-00	Law	HAMILTON COUNTY	323	1
4636-00	Law	CITY OF NEW FRANKLIN	5	1
7185-00	Law	MIAMI TWP	39	1
7478-00	Law	SUGARCREEK TWP	15	1
7510-00	Law	SPRINGFIELD TWP	42	2
8591-40	Law	UNIVERSITY OF AKRON	38	1
Total	195		192,937	453

OPERS
Board of Trustees

The 11-member OPERS Board of Trustees is responsible for the administration and management of OPERS. Seven of the 11 members are elected by the groups that they represent (i.e., college and university non-teaching employees, state, county, municipal, and miscellaneous employees, and retirees); the Director of the Department of Administrative Services for the State of Ohio is a statutory member, and three members are investment experts appointed by the Governor, the Treasurer of State, and jointly by the Speaker of the Ohio House of Representatives and the President of the Ohio Senate.

For a current listing of OPERS Board members, please visit www.opers.org

This report is written in plain language. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact our office.



Ohio Public Employees
Retirement System
277 East Town Street
Columbus, OH 43215-4642

March 1, 2016