



January 12, 2016

To: The Honorable Governor John R. Kasich  
 Ohio Retirement Study Council  
 The Honorable Keith Faber, Senate President  
 The Honorable Cliff Rosenberger, Speaker of the House  
 The Honorable Frank LaRose, Chair, Senate State and Local Government  
 The Honorable Anne Gonzales, Chair, House Health and Aging

From: Mark R. Atkeson, Executive Director  
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Re: **2015 Disability Experience of the State Highway Patrol**

The 2015 disability retirement experience for the State Highway Patrol is being provided pursuant to Ohio Revised Code Section 5505.181.

Applications Pending, 12/31/14	2
+Applications Filed	7
=Total Disability Applications	9
-Applications Granted (2 in-the-line-of-duty, 2 off-duty)	4
-Applications Denied	2
-Applications Withdrawn	0
=Applications Pending, 12/31/15	3
Total Active Members, 12/31/15	1627
Percentage of disability applications granted relative to active members	0.25%

For prior years, the percentage of disability applications granted relative to active members has been as follows:

2014	0.19%	2009	0.58%	2004	0.25%
2013	0.43%	2008	0.26%	2003	0.39%
2012	0.60%	2007	0.25%	2002	0.19%
2011	0.33%	2006	0.52%	2001	0.65%
2010	0.26%	2005	0.51%		

Although not required by ORC 5505.181, please see below for additional information:

- Disabilities for OSHP officers are covered by ORC 5505.18 and OAC 5505-3-02.
  - In-the-line-of-duty disabilities are calculated at a minimum service credit of 25 years.
  - All others (off-duty) are calculated at a minimum service credit of 20 years.
  - No changes were made to the ORC or to the benefits provided in 2015.
  - But, as part of the Omnibus Retirement System Clean Up Bill (LSC # L\_131\_1029-3 – no HB number as of this writing), if passed and signed into law as written, the following language will be added to ORC 5505.18: To be eligible for retirement on account of disability incurred not in the line of duty, a member must have five or more years of service credit according to rules adopted by the board. This will align HPRS with the other systems.
  - There is a mandatory retirement age of 60 for all Highway Patrol officers.

Other statistics:

- Active members (12/31/2015)
  - **Total** **1,627**
- Retirees (12/31/2015)
  - Age & Service 1,147
  - Disabilities 126
  - **Total** **1,273**
- Disabilities
  - Total **126**
  - In-the-line-of-duty 73
  - Off-duty 53
  - Total number of retirees on disability increased from 123 at the end of 2014 to 126 at the end of 2015. This includes the passing of one disability retiree in 2015.
  - Percentage of all disabilities relative to all actives: **7.7%**
    - Percentage excluding those over age 60 (mandatory retirement): **5.8%**
  - Percentage of all disabilities relative to all retirees: **9.9%**
    - Percentage excluding those over age 60 (mandatory retirement): **7.5%**
  - Average age at disability: **41.4 years**
  - Current average age: **54.1 years**
    - 31 disabled retirees over age 60 (15 in-the-line-of-duty, 16 off-duty) – Mandatory retirement age.
    - 7 disabled retirees over age 70 (3 in-the-line-of-duty, 4 off-duty)

Based on historical records, HPRS has had a total of 190 people who were granted disability benefits. Currently, HPRS has 126 retirees on disability with 53 of those being off-duty and 73 being in-the-line-of-duty. A total of 31 retirees are over the mandatory retirement age of 60 and prohibited from returning to work. The following table provides a comparison of current members on disability, in-the-line-of-duty vs. off-duty.

<i>CURRENT DISABILITIES</i>	<b>Number</b>	<b>Number Over Age 60</b>	<b>Average Age at Retirement</b>	<b>Current Average Age</b>	<b>Average Service Credit Years</b>
<b>Off-Duty</b>	53	16	40.7	55.2	16.9
<b>In-the-Line-of-Duty</b>	73	15	42.0	53.4	17.4
<b>TOTAL</b>	126	31	41.4	54.1	17.2

For informational purposes, a breakdown of the reasons for disability is shown in the following table.

<b>Reason</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>All Time</b>	<b>Percent</b>
<b>Psychiatric</b>	1	1	0	0	0	0	1	0	1	13	6.8%
<b>Neurological</b>	0	0	0	2	2	2	1	0	0	12	6.3%
<b>Musculoskeletal</b>	3	3	7	2	2	6	4	3	2	100	52.6%
<b>Oncologic</b>	0	0	0	0	0	1	1	0	0	7	3.7%
<b>Cardiovascular</b>	0	0	2	0	1	1	0	0	1	16	8.4%
<b>Other</b>	0	0	0	0	0	0	0	0	0	*42	*22.1%
<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>10</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>190</b>	<b>**100%</b>

\*The number and percentage for "Other" normally would be included in one of the other five categories, but these records are older and do not indicate the reason for the disability.

\*\*Sum of individual percentages does not equal 100% due to rounding.