



2016 Disability Activity Report

Ohio Public Employees Retirement System





Ohio Public Employees Retirement System

March 1, 2017

Governor John Kasich
77 South High Street, 30th floor
Columbus, Ohio 43215-6108

Re: 2016 Disability Report

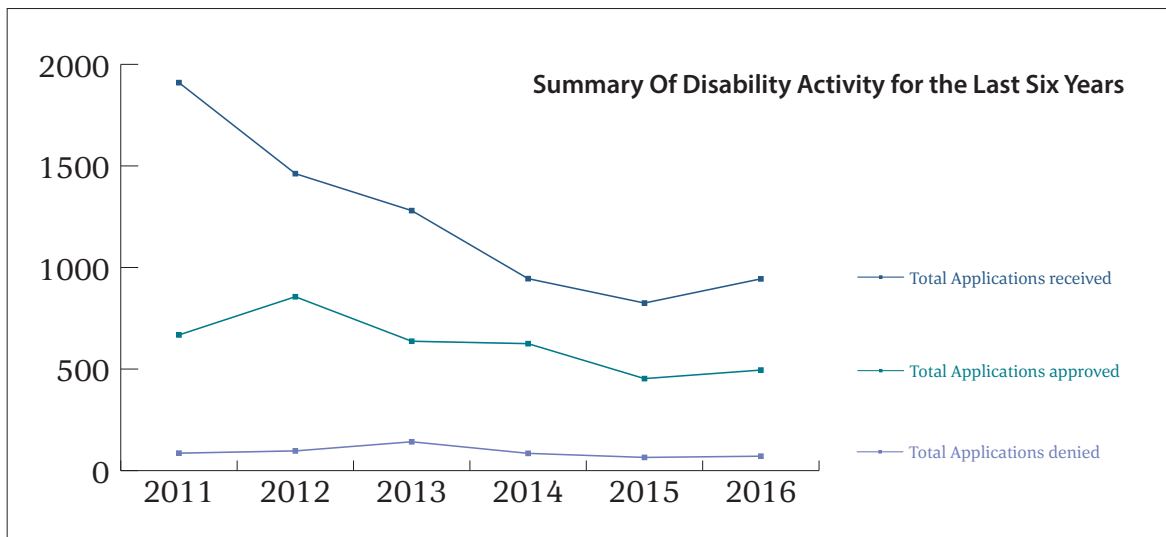
Dear Governor Kasich:

The Ohio Public Employees Retirement System respectfully submits the 2016 OPERS Disability Report to you, pursuant to Section 145.351 of the Ohio Revised Code. OPERS provides a comprehensive retirement package for Ohio's public employees. Our membership includes more than 346,000 active workers, over 537,000 inactive members and more than 219,000 benefit recipients, representing over 1 million members.

The retirement benefits offered by OPERS assists public employers in attracting and retaining quality workers who perform essential public services.

Though OPERS experienced a slight increase in total disability benefit applications received in 2016 (944) over 2015 (825), the approval rate remained relatively consistent with the prior year.

The moderate uptick follows one of the lowest recorded application totals in the past five years. Despite the bump in application submissions, we are seeing a rise in participation in the Rehabilitative Services Program. Our rehabilitative services population continues to grow, which affords OPERS the opportunity to clinically and vocationally impact the lives of many of our members. At the close of 2016, the Rehabilitative Services Program posted a 75 percent participation rate, a 12 percent increase from 2015.



(continued on next page)



OPERS is the retirement system for public employees, including state and local government employees – ranging from corrections officers and bridge designers, to mechanics and elected officials, just to name a few. It was established in law by the Ohio legislature and pre-dates Social Security. As such, it serves as our members' primary means of retirement, disability and survivor benefits.

The OPERS Disability Program is an important part of the comprehensive OPERS benefit package. Eligible members may qualify for a disability benefit if they are disabled to the extent they are unable to perform the duties of their last public employment position(s) and their condition(s) is expected to last not less than 12 months. In 2016, OPERS paid out more than \$647 million in disability benefits and preliminary figures indicate an additional \$367 million in health care coverage for disabled workers and their dependents.

A more detailed overview of the OPERS Disability Program experience in 2016 is part of the supplemental materials included in this report.

In summary, the disability report shows total activity in 2016 as follows:

- Total applications received: **944**
- Total applications approved: **495**
- Total applications denied: **71**
- Total applications not eligible: **7**
- Total applications withdrawn: **15**
- Total applications non-compliant with review process: **3**
- Total applications still in process: **353**
- Total number of employers with at least one approved disability claim: **210**
- Total employees for all employers listed: **185,699**
- Average percent of recipients for all employers listed: **0.27%**

Enclosed is a complete disability activity report for 2016 arranged by employer. If you have any questions, please do not hesitate to contact me at 614-222-0011.

Cordially,

A handwritten signature in black ink that reads "Karen E. Carraher".

Karen E. Carraher
Executive Director

cc: Members, Ohio Retirement Study Council
The Honorable Bill Coley, Chair
Senate Government Oversight and Reform Committee
The Honorable Stephen Huffman, Chair
House Health Committee

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OPERS members who participate in the Traditional Pension and Combined plans* may be eligible for disability benefits under the original plan or the revised plan. Employees who had contributions on deposit with OPERS prior to July 29, 1992, had a one-time opportunity to select coverage under one of these programs. Those employees hired on or after July 29, 1992, are covered only under the revised plan. OPERS members who participate in the Member-Directed Plan* are not eligible for disability benefits through OPERS. Under the Member-Directed Plan, the vested portion of their individual account would be available through a refund after OPERS-covered employment is terminated.

Common Features of the Original and Revised Disability Plans

All disability cases are subject to approval by the OPERS Board of Trustees. Once approved, the disability benefit is effective on the first of the month following termination of public service or attainment of eligibility, whichever is later.

The disability benefit shall terminate if a member:

- Is no longer disabled;
- Returns to public service as an employee or elected official;
- Elects to begin receiving an age and service retirement benefit;
- Upon death; or
- Requests termination of benefits and is found to be no longer disabled.

OPERS will certify to the member's last public employer(s) that the member is no longer incapable of returning to work. All non-law enforcement members who applied on or after Jan. 7, 2013, automatically will be considered on a leave of absence from their last public employer for the first three years following their benefit effective date. This leave of absence period can be extended up to five years if the member actively engages in rehabilitative services. Members who submitted their applications on or before Jan. 4, 2013, as well as law enforcement members, will be considered on a leave of absence from their last public employer for five years.

When OPERS certifies the member is no longer disabled, the employer(s) should restore the member to the previous, or similar, position and salary unless he/she was dismissed or resigned in lieu of dismissal for dishonesty, misfeasance, malfeasance or conviction of a felony.

Members who return to public service and contribute to the Traditional Pension Plan for two years will receive service credit for the period of time a disability benefit was received, up to a maximum of five years.

Undertaking employment with a private sector employer may affect continuing receipt of a disability benefit. Recipients should contact OPERS for an official determination regarding their intent to seek employment in the private sector. Those looking to work in the private sector are encouraged to submit a *Request for Review of Employment from a Disability Benefit Recipient* form (DR-2) and include a job description for the position they wish to undertake. OPERS will, in turn, notify the member if the requested position will impact continued receipt of disability benefits.

Health care coverage is effective the first of the month following the OPERS Board's approval of the application, provided public service has terminated and the member is eligible for the coverage.

An annual cost-of-living adjustment is paid to members receiving disability benefits.

* OPERS offers eligible members a choice of three retirement plans—the Traditional Pension Plan (a defined benefit plan), the Member-Directed Plan (a defined contribution plan), and the Combined Plan (a hybrid defined benefit/defined contribution plan).

Original Plan – Disability Program Features

Eligibility

To be eligible for benefits under the original disability program, members must have had contributions on deposit prior to July 29, 1992.

Eligibility requirements include:

- Participation in the Traditional Pension or Combined plan.
- At least 60 contributing months in the plan in which they are participating. For members in the law enforcement and public safety divisions of the Traditional Pension Plan who become disabled due to an on-duty illness or injury, disability coverage is available immediately after membership is established.
- Removal from payroll due to a presumably permanent disabling condition, either mental or physical, which prevents members from performing their job.
- No more than two years have passed since contributing service has terminated, unless at the end of the two-year period the member was disabled and unable to file an application as proven by medical records.
- In the event of a retirement plan change from the Member-Directed Plan, one year has passed from the plan change effective date.
- Members must not be receiving a retirement benefit under any of the OPERS retirement plans.
- Members in retirement groups A and B must file an application for disability benefits before age 60.
- Members in retirement group C must file an application for disability benefits before age 62.

Revised Plan – Disability Program Features

Eligibility

Members with contributions on deposit on or after July 29, 1992, participate in the revised disability plan.

Eligibility requirements include:

- Participation in the Traditional Pension or Combined plan.
- At least 60 contributing months in the plan in which they are participating. For members in the law enforcement and public safety divisions of the Traditional Pension Plan who become disabled due to an on-duty illness or injury, disability coverage is available immediately after membership is established.
- Removal from payroll due to a presumably permanent disabling condition, either mental or physical, which prevents members from performing their job.
- No more than two years have passed since contributing service has terminated, unless at the end of the two-year period the member was disabled and unable to file an application as proven by medical records.
- In the event of a retirement plan change from the Member-Directed Plan, one year has passed from the plan change effective date.
- Members must not be receiving a retirement benefit under any of the OPERS retirement plans.
- Members under the revised plan in retirement groups A, B and C may file an application for disability benefits at any age.

The revised disability benefit is payable for only a definite period of time, depending on the member’s age at the effective date of benefit (see chart below).

AGE AT EFFECTIVE DATE OF DISABILITY	
Younger than 60	Until age 65 for members in age and service retirement transition group A Until age 66 for members in age and service retirement transition group B Until age 67 for members in age and service retirement transition group C
60-61	60 months
62-63	48 months
64-65	36 months
66-68	24 months
69 or older	12 months

When the revised plan disability benefit ends, members have the opportunity to apply for an age and service retirement benefit under the Traditional Pension Plan or to apply for a refund of their account, which is not reduced by the amount of disability benefits paid. If the member converts to, or later applies for, an age and service retirement benefit, the member will need to meet the age and years of qualifying service credit requirements to be eligible for health care coverage.

In 2016 the OPERS Disability Program experienced an increase in applications received compared to 2015. With 944 applications received, 2016 represents a change from a more recent trend of declining application rates that has occurred over the last five years. Applications approved, denied and in process for 2016 were also higher comparative to 2015. The 2016 program experience data is still significantly lower than experience levels demonstrated in 2013 and earlier. Factors contributing to these lower levels include Ohio retirement law changes that went into effect in 2013, strengthened program design and rehabilitative services.

We recognize that many of our disability recipients can eventually enjoy productive lives. With this thought in mind OPERS implemented a Rehabilitative Services Program that offers resources and assistance to support participants in reclaiming their health and returning to work. The program accomplishes this by providing participants direct access to clinical case managers who are certified registered nurses, as well as certified advanced-degree level vocational specialists. These professionals meet participants' needs by providing clinical and vocational rehabilitative services.

Through clinical rehabilitative services, case managers ensure participants are undergoing appropriate continued medical treatment that is consistent with professional standards of care. They also develop a case management plan in coordination with the participant's physician that focuses on improving the disabling condition(s). Additionally, participants are provided information on how to manage their disabling condition(s), throughout their program experience.

Through vocational rehabilitative services, participants are provided with vocational resources and tools, connecting them with local and state resources, to assist them in their self-directed efforts to seek employment. Members will also undergo a survey of transferable skills to assist them in their job search.

Independent, medically based decisions are a cornerstone of the OPERS Disability Program. Program processes provide a forum for applicants and physicians to engage in one-on-one communication for greater explanation of relevant medical information. The independent medical examination process utilizes examiners that are credentialed in accordance with national standards to assure credibility of the examination.

In conclusion, the OPERS Disability Program continues to help disability recipients reclaim their health and return to work. This effort is largely accomplished through our Rehabilitative Services Program, which continues to grow in population. At the close of 2016, the Rehabilitative Services Program posted a 75 percent participation rate, a 12 percent increase from 2015. Early program design changes continue to demonstrate positive results across the program.

SUMMARY OF DISABILITY ACTIVITY

SUMMARY OF DISABILITY ACTIVITY FOR 2016	
Total applications received	944
Total applications approved	495
Total applications denied	71
Total applications not eligible	7
Total applications withdrawn	15
Total applications non-compliant with review process	3
Total applications still in process	353

SUMMARY OF DISABILITY ACTIVITY FOR THE LAST FIVE YEARS (2011-2015)					
	2011	2012	2013	2014	2015
Total applications received	1,910	1,462	1,280	945	825
Total applications approved	668	856	637	625	453
Total applications denied	86	97	142	85	65
Total applications not eligible	Data not available before 2013		97	5	4
Total applications withdrawn			14	0	4
Total applications non compliant with review process			4	0	0
Total applications still in process	1,156	496	386	230	299

FIVE YEAR STATISTICAL SUMMARY (2011-2015)			
6,422	Total applications received	1,284	per year average
3,239	Total applications approved	average of	50%
475	Total applications denied	average of	7%
2,567	Total applications still in process	average of	40%
	Number of applications approved each year	average of	540
	Number of applications denied each year	average of	79
2011	Greatest number of applications received		1,910
2015	Smallest number of applications received		825

2016 EMPLOYER AND EMPLOYEE INFORMATION	
Total employers for 2016	210
Total employees for all employers listed	185,699
Total employees/recipients for all employers listed	495
Average % of recipients for all employers listed	0.27%

SUMMARY OF DISABILITY ACTIVITY

PERCENTAGE OF DISABILITY BENEFIT RECIPIENTS TO TOTAL NUMBER OF EMPLOYEES (2007-2016)										
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Total employees	238,671	246,668	229,652	235,419	203,852	206,965	201,473	206,978	192,937	185,699
Disability benefit recipients for all employers listed	1,066	1,004	964	969	668	856	637	625	453	495
Average % of recipients for all employers listed	0.45%	0.41%	0.42%	0.41%	0.33%	0.41%	0.32%	0.30%	0.23%	0.27%

YEAR TO YEAR COMPARISON - OVERALL											
	2006	2007	2008	2009	2010	2011*	2012*	2013	2014	2015	2016
Membership (active and inactive)	738,353	758,499	774,906	778,479	800,584	801,907	812,315	830,805	843,359	859,855	882,508
Percentage increase in membership	3.24%	2.74%	2.21%	1.65%	1.71%	0.18%	1.30%	2.28%	1.51%	1.96%	2.63%
Number of disability recipients	21,563	22,108	22,515	22,651	23,041	22,476	23,711	23,737	23,476	23,252	22,866
Net increase/decrease in disability recipients	748	487	361	96	336	-601	1,235	26	-261	-224	-386
Percentage increase/decrease in disability recipients	3.84%	2.41%	1.74%	0.46%	1.59%	-2.79%	5.49%	0.11%	-1.10%	-0.95%	-1.66%
Membership (active)								355,643	346,187	345,294	346,653
Membership (Inactive)								475,162	497,172	514,561	535,855

**OPERS transitioned to a third party administrator which resulted in a backlog of case processing.*

YEAR TO YEAR COMPARISON - LAW ENFORCEMENT/PUBLIC SAFETY DIVISION*											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Membership (active and inactive)	8,995	9,180	9,171	9,032	8,820	8,687	10,028	10,031	10,132	10,549	10,695
Percentage increase in membership	1.32%	2.06%	-0.10%	-1.52%	-2.35%	-1.51%	15.44%	0.03%	1.01%	4.12%	1.38%
Number of disability recipients	1,335	1,393	1,439	1,479	1,533	1,569	1,637	1,667	1,674	1,680	1,671
Net increase/decrease in disability recipients	83	58	46	40	54	36	68	30	7	6	-9
Percentage increase/decrease in disability recipients	6.63%	4.34%	3.30%	2.78%	3.65%	2.35%	4.33%	1.83%	0.42%	0.36%	-0.54%
Membership (active)								8,761	8,870	9,164	9,239
Membership (Inactive)								1,270	1,262	1,385	1,456

**Members in the Law Enforcement Division were exempted from some of the disability changes in the 2012 statute revisions.*

SUMMARY OF DISABILITY ACTIVITY

OPERS DISABILITY PROGRAM - OVERALL MEMBERS STATISTICS AND DISBURSEMENTS									
	2008	2009	2010	2011	2012	2013	2014	2015	2016
Total monthly benefit recipients	166,499	171,927	179,513	184,876	199,863	206,862	213,605	216,301	219,286
Total disability benefit recipients	22,515	22,651	23,041	22,476	23,711	23,737	23,476	23,252	22,866
Disability recipients as a % of total	13.5%	13.2%	12.8%	12.2%	11.9%	11.5%	11.0%	10.7%	10.4%
Total pension benefit disbursement (billions)	\$3.389	\$3.661	\$3.961	\$4.329	\$4.381	\$4.717	\$4.928	\$5.188	\$5.406
Disability benefit disbursements (billions)	\$0.509	\$0.530	\$0.556	\$0.578	\$0.603	\$0.622	\$0.633	\$0.641	\$0.647
Disability disbursements as a % of total	15.1%	14.5%	14.1%	13.4%	13.8%	13.2%	12.8%	12.4%	12.0%

OPERS DISABILITY PROGRAM - LAW ENFORCEMENT AND PUBLIC SAFETY STATISTICS AND DISBURSEMENTS									
	2008	2009	2010	2011	2012	2013	2014	2015	2016
Total monthly benefit recipients	3,757	3,952	4,135	4,382	4,715	4,886	5,084	5,155	5,241
Total disability benefit recipients	1,439	1,479	1,533	1,569	1,637	1,667	1,674	1,680	1,671
Disability recipients as a % of total	38.3%	37.4%	37.1%	35.8%	34.7%	34.1%	32.9%	32.6%	31.9%
Total pension benefit disbursement (billions)	\$0.119	\$0.130	\$0.139	\$0.153	\$0.159	\$0.172	\$0.182	\$0.191	\$0.199
Disability benefit disbursements (billions)	\$0.045	\$0.048	\$0.051	\$0.054	\$0.056	\$0.059	\$0.061	\$0.062	\$0.064
Disability disbursements as a % of total	37.8%	36.9%	36.7%	35.3%	35.2%	34.3%	33.6%	32.4%	32.1%

2016 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
1003-00	Non-Law	ATTORNEY GENERAL	1,586	4
1008-00	Non-Law	ENVIRONMENTAL PROTECTION AGENCY	1,104	2
1015-00	Non-Law	HEALTH DEPT	1,081	2
1042-00	Non-Law	OHIO PUBLIC DEFENDER COMMISSION	141	1
1101-00	Non-Law	ADJUTANT GENERAL	265	1
1104-00	Non-Law	NATURAL RESOURCES ADMINISTRATION	1,984	4
1123-00	Non-Law	EXPOSITIONS COMMISSION	361	1
1125-00	Non-Law	AUDITOR OF STATE	774	2
1141-00	Non-Law	DEPT OF ADMINISTRATIVE SERVICES	808	3
1142-00	Non-Law	BUDGET AND MANAGEMENT	202	1
1146-00	Non-Law	DEPT OF TAXATION	981	2
1183-00	Non-Law	COMMERCE DEPT	948	3
1195-00	Non-Law	DEVELOPMENT SERVICES AGENCY	280	1
1200-00	Non-Law	MONTGOMERY DEVELOPMENTAL CENTER	117	1
1201-00	Non-Law	JOB AND FAMILY SERVICES	2,375	2
1208-00	Non-Law	REHABILITATION AND CORRECTION	481	1
1220-00	Non-Law	CUYAHOGA HILLS BOYS SCHOOL	265	3
1232-00	Non-Law	MENTAL HEALTH SUPPORT SERVICES	528	2
1241-00	Non-Law	MEDICAID	576	3
1254-00	Non-Law	CORRECTIONS MEDICAL CENTER	522	4
1308-00	Non-Law	TWIN VALLEY PSYCHIATRIC SYSTEM	485	2
1309-00	Non-Law	NORTHCOAST BEHAVIORAL HEALTHCARE SYS	488	2
1326-00	Non-Law	OHIO VETERANS HOME	892	3
1330-00	Non-Law	CAMBRIDGE DEVELOPMENTAL CENTER	202	5
1342-00	Non-Law	SOUTHEASTERN CORRECTIONAL INSTITUTION	446	3
1343-00	Non-Law	SCIOTO JUVENILE CORRECTIONAL FACILITY	110	1
1344-00	Non-Law	LEBANON CORRECTIONAL INSTITUTE	495	1
1345-00	Non-Law	LONDON CORRECTIONAL INSTITUTE	372	1
1346-00	Non-Law	OHIO WOMEN'S REFORMATORY	452	3
1347-00	Non-Law	MANSFIELD CORRECTIONAL INSTITUTE	583	2
1348-00	Non-Law	MARION CORRECTIONAL INSTITUTE	437	1
1354-00	Non-Law	TRUMBULL CORRECTIONAL INSTITUTION	346	2
1355-00	Non-Law	CHILLICOTHE CORRECTIONAL INSTITUTE	518	3
1358-00	Non-Law	WARRENSVILLE DEVELOPMENTAL CENTER	296	3
1401-00	Non-Law	DEPT OF TRANSPORTATION	5,309	18
1418-00	Non-Law	SOUTHERN OHIO CORRECTIONAL FACILITY	640	3
1450-00	Non-Law	PUBLIC SAFETY ADMINISTRATION	2,146	4
1606-00	Non-Law	OPPORTUNITIES FOR OHIOANS WITH DISABIL	1,120	4
1630-00	Non-Law	UNIVERSITY OF CINCINNATI	4,367	4
1631-00	Non-Law	BOWLING GREEN STATE UNIVERSITY	1,563	2
1632-00	Non-Law	KENT STATE UNIVERSITY	3,340	3
1633-00	Non-Law	MIAMI UNIVERSITY	2,768	2

2016 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
1634-00	Non-Law	OHIO UNIVERSITY	3,898	2
1641-00	Non-Law	OHIO STATE UNIVERSITY	26,848	24
1648-00	Non-Law	UNIVERSITY OF TOLEDO	4,234	5
1701-00	Non-Law	WORKER'S COMPENSATION BUREAU	1,793	5
1712-00	Non-Law	PICKAWAY CORRECTIONAL INSTITUTE	466	2
1715-00	Non-Law	CORRECTIONAL RECEPTION CENTER	501	2
1720-00	Non-Law	CIRCLEVILLE JUVENILE CORRECTIONAL	231	3
1746-00	Non-Law	ALLEN/OAKWOOD CORRECTIONAL INSTITUTE	441	2
1747-00	Non-Law	WARREN CORRECTIONAL INSTITUTION	354	2
1748-00	Non-Law	LORAIN CORRECTIONAL INSTITUTION	404	2
1749-00	Non-Law	GRAFTON CORRECTIONAL INSTITUTION	372	1
1750-00	Non-Law	DAYTON CORRECTIONAL INSTITUTION	251	1
1751-00	Non-Law	ROSS CORRECTIONAL INSTITUTION	467	2
1756-00	Non-Law	NOBLE CORRECTIONAL INSTITUTE	380	2
1757-00	Non-Law	OHIO STATE PENITENTIARY	338	2
1778-00	Non-Law	RICHLAND CORRECTIONAL INSTITUTION	393	1
1779-00	Non-Law	TOLEDO CORRECTIONAL INSTITUTION	394	2
1874-00	Non-Law	STARK STATE COLLEGE	287	1
1903-00	Non-Law	OHIO TURNPIKE AND INFRASTRUCTURE COMM	735	1
2003-00	Non-Law	ALLEN COUNTY	996	2
2009-00	Non-Law	ATHENS COUNTY	570	2
2033-00	Non-Law	CLARK COUNTY	847	1
2037-00	Non-Law	CLERMONT COUNTY	1,219	3
2047-00	Non-Law	CRAWFORD COUNTY	311	1
2067-00	Non-Law	ERIE COUNTY	672	1
2075-00	Non-Law	FRANKLIN COUNTY	6,011	8
2087-00	Non-Law	GEAUGA COUNTY	737	1
2091-00	Non-Law	GREENE COUNTY	926	3
2111-00	Non-Law	HANCOCK COUNTY	445	1
2113-00	Non-Law	HARDIN COUNTY	325	1
2126-00	Non-Law	HOCKING VALLEY COMMUNITY HOSPITAL	314	1
2129-00	Non-Law	HURON COUNTY	368	1
2135-00	Non-Law	JEFFERSON COUNTY	590	4
2137-00	Non-Law	KNOX COUNTY	408	2
2139-00	Non-Law	LAKE COUNTY	1,808	4
2147-00	Non-Law	LICKING COUNTY	833	1
2151-00	Non-Law	LORAIN COUNTY	1,912	4
2155-00	Non-Law	LUCAS COUNTY	2,867	5
2167-00	Non-Law	MAHONING COUNTY	1,550	2
2177-00	Non-Law	MARION COUNTY	524	1
2179-00	Non-Law	MEDINA COUNTY	1,058	3
2185-00	Non-Law	MIAMI COUNTY	720	2

2016 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
2201-00	Non-Law	MONTGOMERY COUNTY	3,828	5
2203-00	Non-Law	SINCLAIR COMMUNITY COLLEGE	999	5
2213-00	Non-Law	MORROW COUNTY	302	1
2215-00	Non-Law	MUSKINGUM COUNTY	680	2
2227-00	Non-Law	PICKAWAY COUNTY	308	2
2228-00	Non-Law	BERGER HOSPITAL	523	1
2229-00	Non-Law	PIKE COUNTY	215	3
2245-00	Non-Law	RICHLAND COUNTY	949	3
2249-00	Non-Law	ROSS COUNTY	400	1
2251-00	Non-Law	SANDUSKY COUNTY	396	2
2261-00	Non-Law	SENECA COUNTY	482	2
2271-00	Non-Law	STARK COUNTY	1,971	1
2275-00	Non-Law	SUMMIT COUNTY	2,833	9
2281-00	Non-Law	TRUMBULL COUNTY	1,425	4
2285-00	Non-Law	TUSCARAWAS COUNTY	474	1
2301-00	Non-Law	WARREN COUNTY	1,282	4
2311-00	Non-Law	WASHINGTON COUNTY	493	2
2325-00	Non-Law	WOOD COUNTY	877	3
2402-00	Non-Law	CUYAHOGA COUNTY	7,864	22
2437-00	Non-Law	METROHEALTH MEDICAL CENTER	7,165	5
2471-00	Non-Law	CUYAHOGA COUNTY COMMUNITY COLLEGE	1,517	1
2500-00	Non-Law	HAMILTON COUNTY	3,850	10
3001-00	Non-Law	CITY OF AKRON	1,383	6
3003-00	Non-Law	CITY OF ALLIANCE	204	1
3012-00	Non-Law	CITY OF BEACHWOOD	223	1
3034-00	Non-Law	CITY OF CENTERVILLE	184	1
3035-00	Non-Law	CITY OF CANTON	622	1
3039-00	Non-Law	CITY OF CHILLICOTHE	176	1
3046-00	Non-Law	CITY OF CLYDE	73	1
3047-00	Non-Law	CITY OF COLUMBUS	5,409	16
3061-00	Non-Law	CITY OF DAYTON	1,285	5
3137-00	Non-Law	CITY OF GROVE CITY	219	1
3141-00	Non-Law	CITY OF HIGHLAND HEIGHTS	419	1
3146-00	Non-Law	CITY OF HUBER HEIGHTS	82	1
3173-00	Non-Law	CITY OF KENTON	54	1
3175-00	Non-Law	CITY OF KETTERING	538	1
3207-00	Non-Law	CITY OF MARION	182	1
3216-00	Non-Law	CITY OF MENTOR	388	1
3217-00	Non-Law	CITY OF MIDDLETOWN	223	1
3239-00	Non-Law	CITY OF NEW PHILADELPHIA	163	2
3241-00	Non-Law	CITY OF NORWALK	81	1
3242-00	Non-Law	CITY OF NORTH OLMSTED	417	1

2016 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
3261-00	Non-Law	CITY OF PAINESVILLE	163	2
3263-00	Non-Law	CITY OF PARMA	591	1
3266-00	Non-Law	CITY OF PORT CLINTON	19	1
3275-00	Non-Law	CITY OF ROCKY RIVER	395	1
3287-00	Non-Law	CITY OF SANDUSKY	143	1
3297-00	Non-Law	CITY OF STEUBENVILLE	106	2
3304-00	Non-Law	CITY OF SOLON	265	1
3306-00	Non-Law	CITY OF TWINSBURG	239	1
3318-00	Non-Law	CITY OF SHADYSIDE	32	1
3324-00	Non-Law	WOOSTER HOSPITAL	1,050	1
3344-00	Non-Law	CITY OF WILLOUGHBY	133	1
3350-00	Non-Law	CITY OF WILLOUGHBY HILLS	52	1
3351-00	Non-Law	CITY OF XENIA	129	1
3361-00	Non-Law	CITY OF YOUNGSTOWN	577	2
3400-00	Non-Law	CITY OF CLEVELAND	5,025	15
3500-00	Non-Law	GREATER CLEVELAND REGIONAL TRANSIT	2,064	5
3600-00	Non-Law	CITY OF TOLEDO	1,476	4
3705-00	Non-Law	STARK METROPOLITAN HOUSING AUTHORITY	111	1
3708-00	Non-Law	CLERMONT METROPOLITAN HOUSING AUTH	18	1
3713-00	Non-Law	DAYTON METROPOLITAN HOUSING AUTHORITY	149	1
3717-00	Non-Law	BUTLER METROPOLITAN HOUSING AUTHORITY	44	1
3723-00	Non-Law	PORTSMOUTH METROPOLITAN HOUSING AUTH	41	1
3731-00	Non-Law	ZANESVILLE METROPOLITAN HOUSING AUTH	42	1
3739-00	Non-Law	ERIE METROPOLITAN HOUSING AUTHORITY	28	1
4066-00	Non-Law	VILLAGE OF BENTLEYVILLE	23	2
4172-00	Non-Law	CITY OF CLAYTON	49	1
4710-00	Non-Law	VILLAGE OF OTTAWA HILLS	23	1
4894-00	Non-Law	VILLAGE OF UTICA	27	1
4933-00	Non-Law	VILLAGE OF WEST JEFFERSON	29	1
5127-00	Non-Law	CLEVELAND PUBLIC LIBRARY	677	3
5151-00	Non-Law	DAYTON METRO LIBRARY	437	1
5315-00	Non-Law	LORAIN PUBLIC LIBRARY	134	1
5331-00	Non-Law	HERBERT WESCOAT PUBLIC LIBRARY	6	1
5341-00	Non-Law	MANSFIELD/RICHLAND CO PUBLIC LIBRARY	141	1
5351-00	Non-Law	MARYSVILLE PUBLIC LIBRARY	34	1
5353-00	Non-Law	MASSILLON PUBLIC LIBRARY	67	1
5359-00	Non-Law	MEDINA COUNTY DISTRICT LIBRARY	167	1
5611-00	Non-Law	WILLOUGHBY EASTLAKE PUBLIC LIBRARY	93	1
6774-00	Non-Law	SOUTHWEST OHIO REGIONAL TRANSIT AUTH	692	5
6780-00	Non-Law	GREATER DAYTON REGIONAL TRANSIT AUTH	446	5
6815-00	Non-Law	TOLEDO METROPOLITAN PARK BOARD	87	1
6845-00	Non-Law	TWIN CITY WATER DEPARTMENT	23	1

2016 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	# of Employees	Approved Recipients
6878-00	Non-Law	HIGHLAND DISTRICT HOSPITAL	346	2
6895-00	Non-Law	TOLEDO AREA REGIONAL TRANSIT AUTHORITY	319	2
6904-00	Non-Law	STATE TEACHERS RETIREMENT SYSTEM	543	1
6905-00	Non-Law	SCHOOL EMPLOYEES RETIREMENT SYSTEM	177	1
6917-30	Non-Law	LAKE METRO PARKS	355	1
6921-90	Non-Law	COLUMBUS REGIONAL AIRPORT AUTHORITY	396	1
6967-00	Non-Law	NORTHEAST OHIO REGIONAL SEWER DISTRICT	759	1
6976-00	Non-Law	CENTRAL OHIO TRANSIT AUTHORITY	991	1
6977-00	Non-Law	STARK AREA REGIONAL TRANSIT AUTHORITY	213	1
6980-00	Non-Law	METRO REGIONAL TRANSIT AUTHORITY	396	1
6982-10	Non-Law	STEEL VALLEY REGIONAL TRANSIT AUTH	16	2
7053-00	Non-Law	HARPERSFIELD TWP	7	1
7142-00	Non-Law	ST CLAIR TWP	32	1
7143-00	Non-Law	WEST CHESTER TWP	92	1
7180-00	Non-Law	SPRINGFIELD TWP	53	1
7398-00	Non-Law	MARION TWP	6	1
7724-00	Non-Law	MADISON TWP	5	1
7805-00	Non-Law	BOARDMAN TWP	60	1
7811-00	Non-Law	JACKSON TWP	14	1
7815-00	Non-Law	SPRINGFIELD TWP	4	1
7881-00	Non-Law	NEWTON TWP	4	1
8130-00	Non-Law	HUNTINGTON TWP	7	1
8391-00	Non-Law	HENRY TWP	8	1
1104-00	Law	NATURAL RESOURCES ADMINISTRATION	144	2
1638-00	Law	NORTHEAST OHIO MEDICAL UNIVERSITY	7	1
2003-00	Law	ALLEN COUNTY	67	1
2005-00	Law	ASHLAND COUNTY	35	1
2025-00	Law	BUTLER COUNTY	146	1
2033-00	Law	CLARK COUNTY	128	2
2075-00	Law	FRANKLIN COUNTY	579	1
2087-00	Law	GEAUGA COUNTY	59	1
2091-00	Law	GREENE COUNTY	66	1
2167-00	Law	MAHONING COUNTY	209	1
2311-00	Law	WASHINGTON COUNTY	36	1
2500-00	Law	HAMILTON COUNTY	338	3
7183-00	Law	GOSHEN TWP	7	1
7500-00	Law	COLERAIN TWP	53	1
8202-00	Law	JACKSON TWP	27	2
8221-00	Law	COPLEY TWP	14	2
8236-00	Law	SAGAMORE HILLS TWP	10	1
8237-00	Law	SPRINGFIELD TWP	23	2
Total	210		185,699	495

OPERS

Board of Trustees

The 11-member OPERS Board of Trustees is responsible for the administration and management of OPERS. Seven of the 11 members are elected by the groups that they represent (i.e., college and university non-teaching employees, state, county, municipal, and miscellaneous employees, and retirees); the Director of the Department of Administrative Services for the State of Ohio is a statutory member, and three members are investment experts appointed by the Governor, the Treasurer of State, and jointly by the Speaker of the Ohio House of Representatives and the President of the Ohio Senate.

For a current listing of OPERS Board members, please visit www.opers.org

This report is written in plain language. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact our office.



Ohio Public Employees
Retirement System
277 East Town Street
Columbus, OH 43215-4642

March 1, 2017