



February 19, 2019

To: The Honorable Governor Mike DeWine
 Ohio Retirement Study Council
 The Honorable Larry Obhof, Senate President
 The Honorable Larry Householder, Speaker of the House
 The Honorable Joe Uecker, Chair, Senate Local Government Public Safety and Veterans Affairs
 The Honorable Steven Arndt, Chair, House Aging and Long Term Care

From: Mark R. Atkeson, Executive Director
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Re: **2018 Disability Experience of the State Highway Patrol**

The 2018 disability retirement experience for the State Highway Patrol is being provided pursuant to Ohio Revised Code Section 5505.181.

Applications Pending, 12/31/2017	1
+Applications Filed	6
=Total Disability Applications	7
-Applications Granted (3 in-the-line-of-duty, 4 off-duty)	7
-Applications Denied	0
-Applications Withdrawn	0
=Applications Pending, 12/31/2018	0
Total Active Members, 12/31/2018	1669
Percentage of disability applications granted relative to active members	0.42%

For prior years, the percentage of disability applications granted relative to active members has been as follows:

2017	0.37%	2012	0.60%	2007	0.25%
2016	0.36%	2011	0.33%	2006	0.52%
2015	0.25%	2010	0.26%	2005	0.51%
2014	0.19%	2009	0.58%	2004	0.25%
2013	0.43%	2008	0.26%	2003	0.39%

Although not required by ORC 5505.181, please see below for additional information:

- Disabilities for OSHP officers are covered by ORC 5505.18 and OAC 5505-3-02.
 - In-the-line-of-duty disabilities are calculated at a minimum service credit of 25 years.
 - All others (off-duty) are calculated at a minimum service credit of 12 years.
 - HB362, which became effective 5/11/2018, reduced the minimum service credit for off-duty disabilities from 20 years (50%) to 12 years (30%).
 - To be eligible for an off-duty disability, a member must have five or more years of qualifying HPRS service credit.
 - There is a mandatory retirement age of 60 for all Highway Patrol officers.

Other statistics:

- Active members (12/31/2018)
 - **Total** **1,669**
- Retirees (12/31/2018)
 - Age & Service 1,247
 - Disabilities 141
 - **Total** **1,388**
- Disabilities
 - Total **141**
 - In-the-line-of-duty 81
 - Off-duty 60
 - Total number of retirees on disability increased from 135 at the end of 2017 to 141 at the end of 2018. This includes the termination of one disability recipient.
 - Percentage of all disabilities relative to all actives: **8.4%**
 - Percentage excluding those over age 60 (mandatory retirement): **5.8%**
 - Percentage of all disabilities relative to all retirees: **10.2%**
 - Percentage excluding those over age 60 (mandatory retirement): **7.0%**
 - Average age at disability: **41.7 years**
 - Current average age: **55.3 years**
 - 44 (24 in-the-line-of-duty, 20 off-duty) disabled retirees over age 60 – Mandatory retirement age.
 - 16 disabled retirees over age 70 (9 in-the-line-of-duty, 7 off-duty)

Based on historical records, HPRS has had a total of 209 people who were granted disability benefits. Currently, HPRS has 141 retirees on disability with 81 of those being in-the-line-of-duty and 60 being off-duty. A total of 44 retirees are over the mandatory retirement age of 60 and prohibited from returning to work. The following table provides a comparison of current members on disability, in-the-line-of-duty vs. off-duty.

<i>CURRENT DISABILITIES</i>	Number	Number Over Age 60	Average Age at Retirement	Current Average Age	Average Service Credit Years
Off-Duty	60	20	40.8	55.6	17.0
In-the-Line-of-Duty	81	24	42.3	55.1	17.3
TOTAL	141	44	41.7	55.3	17.2

For informational purposes, a breakdown of the reasons for disability is shown in the following table.

Reason	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	All Time	Per Cent
Psychiatric	0	0	0	0	1	0	1	0	1	1	15	7.2%
Neurological	0	2	2	2	1	0	0	1	0	2	15	7.2%
Musculoskeletal	7	2	2	6	4	3	2	4	5	3	112	53.6%
Oncologic	0	0	0	1	1	0	0	0	0	0	7	3.3%
Cardiovascular	2	0	1	1	0	0	1	1	1	1	18	8.6%
Other	0	0	0	0	0	0	0	0	0	0	*42	*20.1%
TOTAL	9	4	5	10	7	3	4	6	6	7	209	100%

*The number and percentage for "Other" normally would be included in one of the other five categories, but these records are older and do not indicate the reason for the disability.