



February 3, 2014

To: The Honorable Governor John R. Kasich
 Ohio Retirement Study Council
 The Honorable Keith Faber, Senate President
 The Honorable William G. Batchelder, Speaker of the House
 The Honorable Dave Burke, Chair, Senate State Government Oversight and Reform
 The Honorable Lynn Wachtmann, Chair, House Health and Aging

From: Mark R. Atkeson, Executive Director
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Re: 2013 Disability Experience of the State Highway Patrol

The 2013 disability retirement experience for the State Highway Patrol is being provided pursuant to Ohio Revised Code Section 5505.181.

Applications Pending, 12/31/12	1
+Applications Filed	9
=Total Disability Applications	10
-Applications Granted (4 in-the-line-of-duty & 3 off-duty)	7
-Applications Denied	2
-Applications Withdrawn	0
=Applications Pending, 12/31/13	1
Total Active Members, 12/31/13	1619
Percentage of disability applications granted relative to active members	0.43%

For prior years, the percentage of disability applications granted relative to active members has been as follows:

2012	0.60%	2008	0.26%	2004	0.25%
2011	0.33%	2007	0.25%	2002	0.19%
2010	0.26%	2006	0.52%	2001	0.65%
2009	0.58%	2005	0.51%		

Although not required by ORC 5505.181, please see below for additional information:

- Disabilities for OSHP officers are covered by ORC 5505.18 and OAC 5505-3-02.
 - In-the-line-of-duty disabilities are calculated at a minimum service credit of 25 years.
 - All others (off-duty) are calculated at a minimum service credit of 20 years.
 - No changes were made to the ORC or to the benefits provided in 2013. There were changes made to the OAC, effective March 28, 2013, to clarify and better define the disability and reconsideration process, review of eligibility, and responsibilities of the disability committee and board.

Other statistics:

- Active members (12/31/2013)
 - **Total** **1,619**
- Retirees (12/31/2013)
 - Age & Service 1,096
 - Disabilities 124
 - **Total** **1,220**
- Disabilities
 - **Total** **124**
 - In-the-line-of-duty 68
 - Off-duty 56
 - Percentage of all disabilities relative to all actives: **7.7%**
 - Percentage discounting those over age 60 (mandatory retirement): **5.9%**
 - Percentage of all disabilities relative to all retirees: **10.2%**
 - Percentage discounting those over age 60 (mandatory retirement): **7.9%**
 - Average age at disability: **41.5 years**
 - Current average age: **52.9 years**
 - 28 disabled retirees over age 60 (13 in-the-line-of-duty, 15 off-duty)
 - 2 disabled retirees over age 80 (both are off-duty)

Based on historical records, HPRS has had a total of 183 people who were granted disability benefits. Currently, HPRS has 124 on disability with 56 of those being off-duty and 68 being in-the-line-of-duty. A total of 28 retirees are over the mandatory retirement age of 60 and prohibited from returning to work. The following table provides a comparison of current members on disability, in-the-line-of-duty vs. off-duty.

<i>CURRENT DISABILITIES</i>	Number	Number Over Age 60	Average Age at Retirement	Current Average Age	Average Service Credit Years
Off-Duty	56	15	41.0	53.9	17.3
In-the-Line-of-Duty	68	13	42.0	52.1	17.4
TOTAL	124	28	41.5	52.9	17.4

For informational purposes, a breakdown of the reasons for disability is shown in the following table.

Reason	2007	2008	2009	2010	2011	2012	2013		All Time	Percent
Psychiatric	1	1	0	0	0	0	1		12	6.6%
Neurological	0	0	0	2	2	2	1		12	6.6%
Musculoskeletal	3	3	7	2	2	6	4		95	51.9%
Oncologic	0	0	0	0	0	1	1		7	3.8%
Cardiovascular	0	0	2	0	1	1	0		15	8.2%
Other	0	0	0	0	0	0	0		*42	*22.9%
TOTAL	4	4	9	4	5	10	7		183	100%

*The number and percentage for "Other" normally would be included in one of the other five categories, but these records are older and do not indicate the reason for the disability.