

Ohio Public Employees Retirement System

# 2017 Disability Activity Report







#### **Ohio Public Employees Retirement System**

March 1, 2018

Governor John Kasich 77 S. High St., 30th floor Columbus, OH 43215-6108

Re: 2017 Disability Activity Report

Dear Governor Kasich:

The Ohio Public Employees Retirement System respectfully submits the 2017 OPERS Disability Activity Report to you, pursuant to Section 145.351 of the Ohio Revised Code. OPERS provides a comprehensive retirement package for Ohio's public employees. Our membership includes more than 347,000 active workers, over 558,000 inactive members and more than 208,000 benefit recipients, representing over 1 million members.

The retirement benefits offered by OPERS assist public employers in attracting and retaining quality workers who perform essential public services.

Though OPERS experienced a decrease in total disability benefit applications received in 2017 (920) compared to 2016 (944), the approval rate remained relatively consistent with the prior year.

In 2017, the OPERS Disability Program continued to focus on rehabilitative services. Many disability recipients realize improvements in their condition and even return to employment. To support disability recipients in reclaiming their health and returning to work, OPERS administers a Rehabilitative Services program. Participants in the program have direct access to clinical and vocational rehabilitative services through clinical case managers and vocational specialists.



#### (continued on next page)



Beginning in August 2017, OPERS began surveying program participants following the completion of a case management service. According to their feedback, program participants have an increased understanding of their disabling condition and of the available resources for vocational assistance. Responses indicate the program is well received and achieving positive outcomes.

OPERS is the retirement system for public employees, including state and local government employees – ranging from corrections officers and bridge designers, to mechanics and elected officials, just to name a few. The System was established in 1935 and pre-dates Social Security. As such, it serves as our members' primary means of retirement, disability and survivor benefits.

The OPERS Disability Program is an important part of the comprehensive OPERS benefit package. Eligible members may qualify for a disability benefit if they are disabled to the extent they are unable to perform the duties of their last public employment position(s) and their condition(s) is expected to last not less than 12 months. In 2017, OPERS paid out \$647 million in disability benefits and preliminary figures indicate an additional \$316 million in health care coverage for disabled workers and their dependents. A more detailed overview of the OPERS Disability Program experience in 2017 is part of the supplemental materials included in this report.

In summary, the disability report shows total activity in 2017 as follows:

- Total applications received: 920
- Total applications approved: 434
- Total applications denied: 56
- Total applications not eligible: 13
- Total applications withdrawn: 11
- Total applications non-compliant with review process: 6
- Total applications still in process: 400
- Total number of employers with at least one approved disability claim: 211
- Total employees for all employers listed: 191,307

Enclosed is a complete disability activity report for 2017 arranged by employer. If you have any questions, please do not hesitate to contact me at 614-222-0011.

Respectfully submitted,

Kann & Canaher

Karen E. Carraher Executive Director

cc: Members, Ohio Retirement Study Council The Honorable Bill Coley, Chair Senate Government Oversight and Reform Committee The Honorable Steven Arndt, Chair House Aging and Long Term Care Committee

## **TABLE OF CONTENTS**

INTRODUCTION
COMMON FEATURES OF THE ORIGINAL AND REVISED DISABILITY PLANS
Common Features of Original and Revised Plans
Original Plan Unique Features
Revised Plan Unique Features
DISABILITY PROGRAM EXPERIENCE
SUMMARY OF DISABILITY ACTIVITY
2017 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA



OPERS members who participate in the Traditional Pension and Combined plans\* may be eligible for disability benefits under the original or the revised disability plans. Employees who had contributions on deposit with OPERS prior to July 29, 1992, had a one-time opportunity to select coverage under one of these plans. Those employees hired on or after July 29, 1992, are covered only under the revised plan. OPERS members who participate in the Member-Directed Plan\* are not eligible for disability benefits through OPERS. Under the Member-Directed Plan, the vested portion of the individual account would be available through a refund after OPERS-covered employment is terminated.

Disability benefits are not a guaranteed benefit for life. If a member's application is approved by the OPERS Board of Trustees, the member will be required to meet OPERS' definitions of disability throughout their benefit term. Law enforcement members are evaluated under the own occupation standard which means the member is physically or mentally incapable of performing the duties of his/ her last public employment position.

All non-law enforcement members who apply for Disability Benefits are evaluated under the own occupation standard during their first three years receiving a disability benefit. At the end of the third year and thereafter, these members will be evaluated under the any occupation standard. The OPERS Board may extend the own occupation standard for up to five years if the member is receiving rehabilitative services acceptable to the Board's physician. The any occupation standard for terminating a benefit is the member is no longer physically or mentally incapable of performing the duties of any position which meets the following criteria: **a.** the salary of the position replaces at least 75 percent of the member's inflation-adjusted FAS; **b.** the position is reasonably found in the member's regional job market; and **c.** a position for which the member is qualified based on his/her education or experience.

All disability cases are subject to approval by the OPERS Board of Trustees. Once approved, the disability benefit is effective on the first of the month following termination of public service or attainment of eligibility, whichever is later.

## The disability benefit shall terminate if a member:

- Is no longer disabled;
- Returns to public service as an employee or elected official;
- Elects to begin receiving an age and service retirement benefit;
- Dies; or
- Requests termination of benefits and is found to be no longer disabled.

Upon termination of the disability benefit due to the member no longer being disabled, OPERS will certify to the member's last public employer(s) that the member is eligible to return to work. All non-law enforcement members who applied on or after Jan. 7, 2013, will be considered on a leave of absence from their last public employer for the first three years following their benefit effective date. This leave of absence period can be extended up to five years if the member actively engages in rehabilitative services. Members who submitted their applications on or before Jan. 4, 2013, as well as law enforcement members, will be considered on a leave of absence from their last public employer for five years.

When OPERS certifies the member is no longer disabled, if within the leave of absence period, the employer(s) must restore the member to the previous, or similar, position and salary unless he/she is outside the leave of absence period, dismissed or resigned in lieu of dishonesty, misfeasance, malfeasance or conviction of a felony.

Members who return to public service and contribute to the Traditional Pension Plan for two years will receive service credit for the period of time a disability benefit was received, up to a maximum of five years.

Undertaking employment with a private sector employer may affect continuing receipt of a disability benefit. Recipients should contact OPERS for an official determination regarding their intent to seek employment in the private sector. Those looking to work in the private sector are encouraged to submit a *Request for Review* of Employment from a Disability Benefit Recipient form (DR-2) and include a job description for the position they wish to undertake. OPERS will, in turn, notify the member if the requested position will impact continued receipt of disability benefits.

Health care coverage is effective the first of the month following the OPERS Board's approval of the application, provided public service has terminated and the member is eligible for the coverage.

When a disability recipient has received benefits for 12 months, current law provides for an annual cost-ofliving adjustment. This COLA is calculated on the base disability benefit and is not compounded. For those with a disability effective date prior to Jan. 7, 2013, the COLA is currently 3 percent. For those with a disability effective date after Jan. 7, 2013, beginning in calendar year 2019, the COLA will be based on the average percentage increase in the Consumer Price Index, currently capped at 3 percent.

\* OPERS offers eligible members a choice of three retirement plans—the Traditional Pension Plan (a defined benefit plan), the Member-Directed Plan (a defined contribution plan), and the Combined Plan (a hybrid defined benefit/defined contribution plan).

## **Common Features of Original and Revised Plans**

- Members must be in either the Traditional Pension or Combined plan.
- Members must have at least 60 contributing months in the plan in which they are participating. For members in the law enforcement and public safety divisions of the Traditional Pension Plan who become disabled due to an on-duty illness or injury, disability coverage is available immediately after membership is established.
- No more than two years have passed since contributing service has terminated, unless at the end of the two-year period the member was disabled and unable to file an application as proven by medical records.
- In the event of a retirement plan change from the Member-Directed Plan, one year has passed from the plan change effective date.
- Members must not be receiving a retirement benefit under any of the OPERS retirement plans.
- Disability coverage does not extend to illnesses or injuries caused by elective cosmetic surgery, other than reconstructive surgery.
- Disability coverage does not extend to illnesses or injuries caused by the commission of a felony.
- Disability coverage only extends to illnesses and injuries that occur before a member terminates his or her contributing service, as well as illnesses and injuries that result from the member's contributing service but do not become evident for up to two years after the member terminates contributing service.

## **Original Plan Unique Features**

- Members in retirement groups A and B must file an application for disability benefits and terminate public service before age 60.
- Members in retirement group C must file an application for disability benefits and terminate public service before age 62.
- Benefit payable for as long as the member remains disabled under the applicable disability standard.
- Future refunds reduced by disability benefits paid.

#### **Revised Plan Unique Features**

- Members under the revised plan in retirement groups A, B and C may file an application for disability benefits at any age.
- Future refunds not reduced by disability benefits paid.
- Benefit payable for a limited period of time, depending on the member's age at the effective date of benefit (see chart below).

AGE AT EFFECTIVE DATE OF DISABILITY							
Younger than 60	Until age 65 for members in age and service retirement transition group A						
	Until age 66 for members in age and service retirement transition group B						
	Until age 67 for members in age and service retirement transition group C						
60-61	60 months						
62-63	48 months						
64-65	36 months						
66-68	24 months						
69 or older	12 months						

When the revised plan disability benefit ends, members have the opportunity to apply for an age and service retirement benefit under the Traditional Pension Plan or to apply for a refund of their account. If the member converts to, or later applies for, an age and service retirement benefit, the member will need to meet the age and years of qualifying service credit requirements to be eligible for health care coverage.

In 2017, the OPERS Disability Program continued to focus on rehabilitative services. Over time, many of our disability recipients realize improvements in their condition and even return to employment. To support disability recipients in reclaiming their health and returning to work, OPERS administers a Rehabilitative Services program. Participants in the program have direct access to clinical and vocational rehabilitative services through clinical case managers, who are certified registered nurses, as well as certified vocational specialists.

Through Clinical Rehabilitative Services, case managers ensure participants are undergoing appropriate continued medical treatment that is consistent with professional standards of care. Through Vocational Rehabilitative Services, participants are provided with vocational resources and tools, connecting them with local and state resources, to assist them in their self-directed efforts to seek employment. At the end of 2017, the Rehabilitative Services program posted a 77 percent participation rate, a 2 percent increase from 2016.

The Rehabilitative Services program was at a stage in 2017 where OPERS could solicit feedback from participants following the completion of a case management service. With an average of just over 300 responses per question, program participants indicated the following levels of satisfaction with their experience.

- 87 percent of program participants were satisfied with their case manager.
- 92 percent of program participants indicate positive interactions with their case manager.
- 79 percent of program participants indicate the resources provided by the clinical case manager were helpful.
- 87 percent of program participants indicate the feedback provided by their clinical case manager was helpful.

Following case management, participants in the Rehabilitative Services program have increased knowledge about their individual disease states/disabling conditions, as well as a better understanding of the importance of self-management. Participants also have an increased awareness of available resources for employment readiness/vocational assistance and access to care.

In 2017, the OPERS Disability Program received fewer applications for disability benefits than in 2016. With 920 applications received, 2017 continued an overall trend of declining application rates over the last several years. With the exception of a slight increase in the application rate in 2016, the rate has declined continually since 2013 when Ohio retirement law changes strengthened program design and rehabilitative services.

Independent medically-based decisions are a cornerstone of the Disability Program. Program processes provide a forum for applicants and physicians to engage in one-on-one communication for greater explanation of relevant medical information. The independent medical examination process utilizes examiners who are credentialed in accordance with national standards to assure credibility of the examination.

In conclusion, the OPERS Disability Program continues to help recipients realize improvements in their health, thereby increasing their likelihood of returning to work. This effort is largely accomplished through our Rehabilitative Services program, which continues to grow in population. According to participant feedback, the program is well received and achieving positive outcomes.

## SUMMARY OF DISABILITY ACTIVITY

SUMMARY OF DISABILITY ACTIVITY FOR 2017	
Total applications received	920
Total applications approved	434
Total applications denied	56
Total applications not eligible	13
Total applications withdrawn	11
Total applications non-compliant with review process	6
Total applications still in process	400

SUMMARY OF DISABILITY ACTIVITY FOR THE LAST FIVE YEARS (2013-2017)										
	2013	2014	2015	2016	2017					
Total applications received	1,280	945	825	944	920					
Total applications approved	637	625	453	495	434					
Total applications denied	142	85	65	71	56					
Total applications not eligible	97	5	4	7	13					
Total applications withdrawn	14	0	4	15	11					
Total applications non-compliant with review process	4	0	0	3	6					
Total applications still in process	386	230	299	353	400					

FIVE Y	EAR STATISTICAL SUMMARY (2013-2017)		
4,914	Total applications received	983 per year av	erage
2,644	Total applications approved	average of	54%
419	Total applications denied	average of	9%
1,668	Total applications still in process	average of	34%
	Number of applications approved each year	average of	529
	Number of applications denied each year	average of	84

2017 EMPLOYER AND EMPLOYEE INFORMATION	
Total employers for 2017	211
Total employees for all employers listed	191,307
Total employees/recipients for all employers listed	434
Average % of recipients for all employers listed	0.23%

PERC	PERCENTAGE OF DISABILITY BENEFIT RECIPIENTS TO TOTAL NUMBER OF EMPLOYEES (2008-2017)									
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total employees	246,668	229,652	235,419	203,852	206,965	201,473	206,978	192,937	185,699	191,307
Disability benefit recipients for all employers listed	1,004	964	969	668	856	637	625	453	495	434
Average % of recipients for all employers listed	0.41%	0.42%	0.41%	0.33%	0.41%	0.32%	0.30%	0.23%	0.27%	0.23%

	YEAR TO YEAR COMPARISON - OVERALL										
	2007	2008	2009	2010	2011*	2012*	2013	2014	2015	2016	2017
Membership (active and inactive)	758,499	774,906	778,479	800,584	801,907	812,315	830,805	843,359	859,855	882,508	905,583
Percentage increase in membership	2.74%	2.21%	1.65%	1.71%	0.18%	1.30%	2.28%	1.51%	1.96%	2.63%	2.61%
Number of disability recipients	22,108	22,515	22,651	23,041	22,476	23,711	23,737	23,476	23,252	22,866	22,539
Net increase/ decrease in disability recipients	487	361	96	336	-601	1,235	26	-261	-224	-386	-327
Percentage increase/ decrease in disability recipients	2.41%	1.74%	0.46%	1.59%	-2.79%	5.49%	0.11%	-1.10%	-0.95%	-1.66%	-1.43%

\*OPERS transitioned to a third party administrator which resulted in a backlog of case processing.

YEAR TO YEAR COMPARISON - LAW ENFORCEMENT/PUBLIC SAFETY DIVISION*											
	2007	2008	2009	2010	2011*	2012*	2013	2014	2015	2016	2017
Membership (active and inactive)	9,180	9,171	9,032	8,820	8,687	10,028	10,031	10,132	10,549	10,695	10,899
Percentage increase in membership	2.06%	-0.10%	-1.52%	-2.35%	-1.51%	15.44%	0.03%	1.01%	4.12%	1.38%	1.91%
Number of disability recipients	1,393	1,439	1,479	1,533	1,569	1,637	1,667	1,674	1,680	1,671	1,674
Net increase/ decrease in disability recipients	58	46	40	54	36	68	30	7	б	-9	3
Percentage increase/ decrease in disability recipients	4.34%	3.30%	2.78%	3.65%	2.35%	4.33%	1.83%	0.42%	0.36%	-0.54%	0.18%

\*Members in the Law Enforcement Division were exempted from some of the disability changes in the 2013 statute revisions.

OPERS DISABILITY PRO	OPERS DISABILITY PROGRAM - OVERALL MEMBERS STATISTICS AND DISBURSEMENTS									
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total monthly benefit recipients	166,499	171,927	179,513	184,876	199,863	206,862	213,605	216,301	219,286	208,589
Total disability benefit recipients	22,515	22,651	23,041	22,476	23,711	23,737	23,476	23,252	22,866	22,359
Disability recipients as a % of total	13.5%	13.2%	12.8%	12.2%	11.9%	11.5%	11.0%	10.7%	10.4%	10.7%
Total pension benefit disbursement (billions)	\$3.389	\$3.661	\$3.961	\$4.329	\$4.381	\$4.717	\$4.928	\$5.188	\$5.406	\$5.453
Disability benefit disbursements (billions)	\$0.509	\$0.530	\$0.556	\$0.578	\$0.603	\$0.622	\$0.633	\$0.641	\$0.647	\$0.647
Disability disbursements as a % of total	15.1%	14.5%	14.1%	13.4%	13.8%	13.2%	12.8%	12.4%	12.0%	11.9%

OPERS DISABILITY PRO	OPERS DISABILITY PROGRAM - LAW ENFORCEMENT AND PUBLIC SAFETY STATISTICS AND DISBURSEMENTS									
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total monthly benefit recipients	3,757	3,952	4,135	4,382	4,715	4,886	5,084	5,155	5,241	4,953
Total disability benefit recipients	1,439	1,479	1,533	1,569	1,637	1,667	1,674	1,680	1,671	1,674
Disability recipients as a % of total	38.3%	37.4%	37.1%	35.8%	34.7%	34.1%	32.9%	32.6%	31.9%	33.8%
Total pension benefit disbursement (billions)	\$0.119	\$0.130	\$0.139	\$0.153	\$0.159	\$0.172	\$0.182	\$0.191	\$0.199	\$0.200
Disability benefit disbursements (billions)	\$0.045	\$0.048	\$0.051	\$0.054	\$0.056	\$0.059	\$0.061	\$0.062	\$0.064	\$0.065
Disability disbursements as a % of total	37.8%	36.9%	36.7%	35.3%	35.2%	34.3%	33.6%	32.4%	32.1%	32.5%



## **2017 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA**

Code	Division	Employer	# of Employees	Approved Recipients
1003-00	Non-Law	ATTORNEY GENERAL	1,548	2
1004-00	Non-Law	REGULATORY AND LICENSING BOARDS	275	1
1008-00	Non-Law	ENVIRONMENTAL PROTECTION AGENCY	1,085	1
1015-00	Non-Law	HEALTH DEPT	1,089	1
1023-00	Non-Law	SECRETARY OF STATE	115	2
1024-00	Non-Law	INSPECTOR GENERAL	12	1
1061-00	Non-Law	INSURANCE DEPT	267	1
1101-00	Non-Law	ADJUTANT GENERAL	269	1
1104-00	Non-Law	NATURAL RESOURCES ADMINISTRATION	2,267	3
1141-00	Non-Law	DEPT OF ADMINISTRATIVE SERVICES	798	2
1142-00	Non-Law	BUDGET AND MANAGEMENT	202	1
1146-00	Non-Law	DEPT OF TAXATION	942	3
1153-00	Non-Law	YOUNGSTOWN DEVELOPMENT CENTER	42	2
1183-00	Non-Law	COMMERCE DEPT	937	1
1201-00	Non-Law	JOB AND FAMILY SERVICES	2,330	2
1208-00	Non-Law	REHABILITATION AND CORRECTION	502	2
1220-00	Non-Law	CUYAHOGA HILLS BOYS SCHOOL	262	3
1223-00	Non-Law	PAROLE AND COMMUNITY SERVICES	770	2
1224-00	Non-Law	NORTH OHIO DEVELOPMENTAL CENTER	223	1
1232-00	Non-Law	MENTAL HEALTH SUPPORT SERVICES	530	1
1241-00	Non-Law	MEDICAID	587	1
1254-00	Non-Law	CORRECTIONS MEDICAL CENTER	537	1
1309-00	Non-Law	NORTHCOAST BEHAVIORAL HEALTHCARE SYS	497	1
1313-00	Non-Law	APPALACHIAN BEHAVIORAL HEALTHCARE	230	1
1323-00	Non-Law	COLUMBUS DEVELOPMENTAL CENTER	267	1
1326-00	Non-Law	DEPARTMENT OF VETERANS SERVICES	880	1
1327-00	Non-Law	MOUNT VERNON DEVELOPMENTAL CENTER	228	1
1344-00	Non-Law	LEBANON CORRECTIONAL INSTITUTE	492	4
1345-00	Non-Law	LONDON CORRECTIONAL INSTITUTE	350	1
1346-00	Non-Law	OHIO WOMEN'S REFORMATORY	464	1
1347-00	Non-Law	MANSFIELD CORRECTIONAL INSTITUTE	579	1
1348-00	Non-Law	MARION CORRECTIONAL INSTITUTE	442	1
1354-00	Non-Law	TRUMBULL CORRECTIONAL INSTITUTION	344	4
1355-00	Non-Law	CHILLICOTHE CORRECTIONAL INSTITUTE	519	2
1401-00	Non-Law	DEPT OF TRANSPORTATION	5,184	8
1418-00	Non-Law	SOUTHERN OHIO CORRECTIONAL FACILITY	637	1
1450-00	Non-Law	PUBLIC SAFETY ADMINISTRATION	2,158	6
1603-00	Non-Law	DEPT OF EDUCATION	434	1
1606-00	Non-Law	OPPORTUNITIES FOR OHIOANS WITH DISABIL	1,094	2
1630-00	Non-Law	UNIVERSITY OF CINCINNATI	4,101	1
1631-00	Non-Law	BOWLING GREEN STATE UNIVERSITY	1,537	1
1632-00	Non-Law	KENT STATE UNIVERSITY	3,346	2
1634-00	Non-Law	OHIO UNIVERSITY	4,048	4

Code	Division	Employer	# of Employees	Approved Recipients
1637-00	Non-Law	WRIGHT STATE UNIVERSITY	1,090	2
1639-00	Non-Law	YOUNGSTOWN STATE UNIVERSITY	1,156	1
1641-00	Non-Law	OHIO STATE UNIVERSITY	24,316	20
1645-00	Non-Law	CLEVELAND STATE UNIVERSITY	1,367	4
1648-00	Non-Law	UNIVERSITY OF TOLEDO	4,285	4
1701-00	Non-Law	WORKER'S COMPENSATION BUREAU	1,736	3
1715-00	Non-Law	CORRECTIONAL RECEPTION CENTER	510	2
1720-00	Non-Law	CIRCLEVILLE JUVENILE CORRECTIONAL	225	1
1745-00	Non-Law	MADISON CORRECTIONAL FACILITY	509	2
1746-00	Non-Law	ALLEN/OAKWOOD CORRECTIONAL INSTITUTE	462	1
1748-00	Non-Law	LORAIN CORRECTIONAL INSTITUTION	397	2
1751-00	Non-Law	ROSS CORRECTIONAL INSTITUTION	472	3
1754-00	Non-Law	BELMONT CO CORRECTIONAL INSTITUTION	434	1
1756-00	Non-Law	NOBLE CORRECTIONAL INSTITUTE	380	2
1757-00	Non-Law	OHIO STATE PENITENTIARY	346	1
1903-00	Non-Law	OHIO TURNPIKE AND INFRASTRUCTURE COMM	719	1
2003-00	Non-Law	ALLEN COUNTY	924	2
2009-00	Non-Law	ATHENS COUNTY	658	1
2021-00	Non-Law	BELMONT COUNTY	712	2
2025-00	Non-Law	BUTLER COUNTY	1,904	2
2033-00	Non-Law	CLARK COUNTY	952	1
2037-00	Non-Law	CLERMONT COUNTY	1,288	4
2039-00	Non-Law	CLINTON COUNTY	333	1
2063-00	Non-Law	DEFIANCE COUNTY	358	1
2065-00	Non-Law	DELAWARE COUNTY	1,077	1
2067-00	Non-Law	ERIE COUNTY	816	1
2071-00	Non-Law	FAIRFIELD COUNTY	931	1
2075-00	Non-Law	FRANKLIN COUNTY	6,552	10
2075-50	Non-Law	FRANKLIN COUNTY RESIDENTIAL DEPT	46	2
2087-00	Non-Law	GEAUGA COUNTY	825	2
2091-00	Non-Law	GREENE COUNTY	1,052	2
2093-00	Non-Law	GUERNSEY COUNTY	406	3
2123-00	Non-Law	HIGHLAND COUNTY	320	1
2126-00	Non-Law	HOCKING VALLEY COMMUNITY HOSPITAL	319	1
2127-00	Non-Law	HOLMES COUNTY	418	2
2129-00	Non-Law	HURON COUNTY	434	1
2139-00	Non-Law	LAKE COUNTY	1,768	3
2147-00	Non-Law	LICKING COUNTY	879	2
2151-00	Non-Law	LORAIN COUNTY	1,957	4
2155-00	Non-Law	LUCAS COUNTY	3,211	7
2167-00	Non-Law	MAHONING COUNTY	1,570	3
2177-00	Non-Law	MARION COUNTY	543	1
2179-00	Non-Law	MEDINA COUNTY	1,183	1

Code	Division	Employer	# of Employees	Approved Recipients
2185-00	Non-Law	MIAMI COUNTY	806	1
2201-00	Non-Law	MONTGOMERY COUNTY	4,297	10
2214-00	Non-Law	MORROW COUNTY HOSPITAL	274	1
2221-00	Non-Law	OTTAWA COUNTY	563	2
2225-00	Non-Law	PERRY COUNTY	441	2
2229-00	Non-Law	PIKE COUNTY	357	2
2231-00	Non-Law	PORTAGE COUNTY	1,014	4
2232-00	Non-Law	ROBINSON MEMORIAL HOSPITAL	27	1
2245-00	Non-Law	RICHLAND COUNTY	1,060	2
2251-00	Non-Law	SANDUSKY COUNTY	961	1
2255-00	Non-Law	SCIOTO COUNTY	621	3
2261-00	Non-Law	SENECA COUNTY	550	1
2271-00	Non-Law	STARK COUNTY	2,787	6
2275-00	Non-Law	SUMMIT COUNTY	3,157	4
2228-00	Non-Law	BERGER HOSPITAL	530	1
2285-00	Non-Law	TUSCARAWAS COUNTY	591	1
2289-00	Non-Law	UNION COUNTY	481	1
2293-00	Non-Law	VAN WERT COUNTY	279	1
2301-00	Non-Law	WARREN COUNTY	1,381	2
2311-00	Non-Law	WASHINGTON COUNTY	543	1
2315-00	Non-Law	WAYNE COUNTY	730	1
2321-00	Non-Law	WILLIAMS COUNTY	525	1
2325-00	Non-Law	WOOD COUNTY	1,046	3
2402-00	Non-Law	CUYAHOGA COUNTY	8,122	25
2437-00	Non-Law	METROHEALTH MEDICAL CENTER	7,318	3
2471-00	Non-Law	CUYAHOGA COUNTY COMMUNITY COLLEGE	1,636	1
3001-00	Non-Law	CITY OF AKRON	1,419	2
3011-00	Non-Law	CITY OF BARBERTON	181	1
3013-00	Non-Law	CITY OF BEDFORD	204	1
3016-00	Non-Law	CITY OF BEDFORD HEIGHTS	115	2
3026-00	Non-Law	CITY OF BRYAN	137	1
3029-00	Non-Law	CITY OF BRUNSWICK	142	1
3033-00	Non-Law	CITY OF CAMPBELL	57	1
3035-00	Non-Law	CITY OF CANTON	726	2
3040-00	Non-Law	CITY OF CINCINNATI	222	1
3047-00	Non-Law	CITY OF COLUMBUS	6,018	13
3053-00	Non-Law	CITY OF CUYAHOGA FALLS	678	1
3061-00	Non-Law	CITY OF DAYTON	1,306	4
3073-00	Non-Law	CITY OF EAST LIVERPOOL	101	1
3075-00	Non-Law	CITY OF ELYRIA	336	2
3082-00	Non-Law	CITY OF FAIRFIELD	306	1
3149-00	Non-Law	CITY OF HURON	51	1

Code	Division	Employer	# of Employees	Approved Recipients
3181-00	Non-Law	CITY OF LAKEWOOD	326	2
3199-00	Non-Law	CITY OF MACEDONIA	123	1
3209-00	Non-Law	CITY OF MARTINS FERRY	104	1
3215-00	Non-Law	CITY OF MIAMISBURG	142	1
3216-00	Non-Law	CITY OF MENTOR	413	1
3218-00	Non-Law	CITY OF MIDDLEBURG HEIGHTS	276	1
3237-00	Non-Law	CITY OF NILES	128	2
3263-00	Non-Law	CITY OF PARMA	540	1
3267-00	Non-Law	CITY OF PORTSMOUTH	173	1
3275-00	Non-Law	CITY OF ROCKY RIVER	402	1
3287-00	Non-Law	CITY OF SANDUSKY	197	1
3302-00	Non-Law	CITY OF SOLON	441	1
3307-00	Non-Law	CITY OF TROY	203	1
3315-00	Non-Law	CITY OF URBANA	81	1
3335-00	Non-Law	CITY OF WARREN	262	1
3343-00	Non-Law	CITY OF WILMINGTON	155	1
3361-00	Non-Law	CITY OF YOUNGSTOWN	577	2
3400-00	Non-Law	CITY OF CLEVELAND	5,276	14
3500-00	Non-Law	GREATER CLEVELAND REGIONAL TRANSIT	2,149	6
3600-00	Non-Law	CITY OF TOLEDO	1,459	2
3701-00	Non-Law	AKRON METROPOLITAN HOUSING AUTHORITY	370	1
3708-00	Non-Law	CLERMONT METROPOLITAN HOUSING AUTH	17	1
3709-00	Non-Law	CUYAHOGA METROPOLITAN HOUSING AUTH	836	3
3726-00	Non-Law	SPRINGFIELD METROPOLITAN HOUSING AUTH	32	1
3742-00	Non-Law	ALLEN METROPOLITAN HOUSING AUTHORITY	21	1
3745-00	Non-Law	PORTAGE METROPOLITAN HOUSING AUTHORITY	42	1
4032-00	Non-Law	VILLAGE OF ATHALIA	1	1
4129-00	Non-Law	CITY OF CANAL WINCHESTER	37	1
4236-00	Non-Law	VILLAGE OF DELTA	40	1
4409-00	Non-Law	CITY OF HUDSON	169	1
4530-00	Non-Law	VILLAGE OF MANTUA	31	1
4735-00	Non-Law	CITY OF PICKERINGTON	82	1
5126-00	Non-Law	CUYAHOGA COUNTY PUBLIC LIBRARY	879	1
5209-00	Non-Law	BROWN COUNTY PUBLIC LIBRARY	34	1
5217-00	Non-Law	GRANDVIEW HEIGHTS PUBLIC LIBRARY	39	1
5503-00	Non-Law	SHAKER HEIGHTS PUBLIC LIBRARY	95	1
5625-00	Non-Law	WAYNE COUNTY PUBLIC LIBRARY	101	1
5641-00	Non-Law	GREENE COUNTY PUBLIC LIBRARY	231	1
5655-00	Non-Law	MUSKINGUM COUNTY LIBRARY SYSTEM	56	1
6333-00	Non-Law	LAKETRAN	186	2
6774-00	Non-Law	SOUTHWEST OHIO REGIONAL TRANSIT AUTH	853	3
6780-00	Non-Law	GREATER DAYTON REGIONAL TRANSIT AUTH	677	3
6814-00	Non-Law	GREAT PARKS OF HAMILTON COUNTY	737	2

Code	Division	Employer	# of Employees	Approved Recipients
6815-00	Non-Law	METROPOLITAN PARK DISTRICT OF TOLEDO	196	1
6859-00	Non-Law	WOODLAND CEMETERY	7	1
6895-00	Non-Law	TOLEDO AREA REGIONAL TRANSIT AUTHORITY	303	2
6904-00	Non-Law	STATE TEACHERS RETIREMENT SYSTEM	543	3
6913-40	Non-Law	FREDERICKTOWN COMMUNITY FIRE DISTRICT	2	1
6919-40	Non-Law	CLEVELAND METRO PARKS SYSTEMS	1,561	1
6976-00	Non-Law	CENTRAL OHIO TRANSIT AUTHORITY	1,098	4
6980-00	Non-Law	METRO REGIONAL TRANSIT AUTHORITY	394	1
7389-00	Non-Law	RICHLAND TWP	7	1
7661-00	Non-Law	WARREN TWP	4	1
7812-00	Non-Law	MILTON TWP	13	1
8000-00	Non-Law	PUT IN BAY TWP	25	1
8130-00	Non-Law	HUNTINGTON TWP	6	1
8135-00	Non-Law	SCIOTO TWP	27	1
8333-00	Non-Law	TURTLECREEK TWP	49	1
1450-00	Law	PUBLIC SAFETY ADMINISTRATION	139	1
1630-00	Law	UNIVERSITY OF CINCINNATI	59	1
2007-00	Law	ASHTABULA COUNTY	29	2
2025-00	Law	BUTLER COUNTY	145	1
2033-00	Law	CLARK COUNTY	133	1
2065-00	Law	DELAWARE COUNTY	102	1
2091-00	Law	GREENE COUNTY	66	1
2113-00	Law	HARDIN COUNTY	19	1
2147-00	Law	LICKING COUNTY	89	2
2165-00	Law	MADISON COUNTY	25	1
2167-00	Law	MAHONING COUNTY	212	1
2201-00	Law	MONTGOMERY COUNTY	222	4
2215-00	Law	MUSKINGUM COUNTY	70	1
2271-00	Law	STARK COUNTY	228	1
2275-00	Law	SUMMIT COUNTY	368	2
2500-00	Law	HAMILTON COUNTY	364	2
4172-00	Law	CITY OF CLAYTON	3	1
7132-00	Law	FAIRFIELD TWP	16	1
7191-00	Law	UNION TWP	48	1
7355-00	Law	GENOA TWP	25	1
7500-00	Law	COLERAIN TWP	52	1
7912-00	Law	MIAMITWP	33	1
8264-00	Law	WARREN TWP	6	1
8399-00	Law	PERRYSBURG TWP	22	1
Total	211		191,307	434

#### OPERS Board of Trustees

The 11-member OPERS Board of Trustees is responsible for the administration and management of OPERS. Seven of the 11 members are elected by the groups that they represent (i.e., college and university non-teaching employees, state, county, municipal, and miscellaneous employees, and retirees); the Director of the Department of Administrative Services for the State of Ohio is a statutory member, and three members are investment experts appointed by the Governor, the Treasurer of State, and jointly by the Speaker of the Ohio House of Representatives and the President of the Ohio Senate.

For a current listing of OPERS Board members, please visit opers.org

This report is written in plain language. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact our office.

