

THE OHIO RETIREMENT STUDY COUNCIL

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DISABILITY BENEFITS

NON-UNIFORMED PUBLIC EMPLOYEE RETIREMENT SYSTEMS

	PERS	STRS	SERS
Definition	<p>Mentally or physically incapacitated for performance of present or similar duty</p> <p>Permanent or presumed to be permanent</p> <p>§145.35</p>	<p>Mentally or physically incapacitated for performance of duty</p> <p>Permanent or presumed to be permanent</p> <p>§3307.42</p>	<p>Mentally or physically incapacitated for performance of last assigned primary duty</p> <p>Permanent or presumed to be permanent</p> <p>§3309.39</p>
Eligibility ¹	<p>Five YOS²</p> <p>Not receiving disability benefit under another Ohio state or municipal retirement system</p> <p>Not receiving age and service benefit under PERS or combined benefit with STRS or SERS, or having withdrawn contributions</p> <p>§145.35</p>	<p>Five YOS</p> <p>Not receiving age and service benefit under STRS or having withdrawn contributions</p> <p>§3307.42</p>	<p>Five YOS</p> <p>Not receiving age and service benefit under SERS or having withdrawn contributions</p> <p>§3309.39</p>

Pension Profiles

¹Benefits apply to both on-duty and off-duty injury or illness

²Years of Service

	PERS	STRS	SERS														
Benefit (a) ³	<p>Greater of: 45% x FAS⁴ or 2.2% x FAS x YOS up to 60% of FAS</p> <p>Benefit is payable for the following period⁵:</p> <table border="0"> <tr> <td>Age at Effective Date of Benefit Disability</td> <td>Period Payable</td> </tr> <tr> <td>under 60</td> <td>until age 65</td> </tr> <tr> <td>60-61</td> <td>60 months</td> </tr> <tr> <td>62-63</td> <td>48 months</td> </tr> <tr> <td>64-65</td> <td>36 months</td> </tr> <tr> <td>66-68</td> <td>24 months</td> </tr> <tr> <td>69 or older</td> <td>12 months</td> </tr> </table> <p>Maximum benefit: 60% of FAS Minimum Benefit: 45% of FAS</p> <p>§145.361</p>	Age at Effective Date of Benefit Disability	Period Payable	under 60	until age 65	60-61	60 months	62-63	48 months	64-65	36 months	66-68	24 months	69 or older	12 months	<p>Same as PERS</p> <p>§3307.631</p>	<p>Same as PERS</p> <p>§3309.401</p>
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Benefit (b) ⁶	<p>2.2% x FAS x (YOS + projected YOS at age 60)</p> <p>Maximum benefit : 75% of FAS</p> <p>Minimum benefit: 30% of FAS</p> <p>§145.36</p>	<p>Same as PERS, except 2.0% multiplier</p> <p>§3307.63</p>	<p>Same as PERS</p> <p>§3309.40</p>														

³Each member as of 7/29/92 had a choice of coverage under §145.36 or §145.361; §3307.431; §3309.40 or §3309.401 (choice expired 4/7/93).

Members after 7/29/92 are automatically covered under §145.361, §3307.431, §3309.401. (§145.35, §3307.42, §3309.39)

⁴Final Average Salary (FAS) is the average of the member's highest three years of earnings.

⁵Member may apply for a new service retirement benefit or a refund when the disability benefit ends.

⁶Only persons under age 60 may apply; persons age 60 or over must apply for service benefit only.