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Sec. 145.01. As used in Chapter 145. of the Revised Code:

(A) "Public employee" means any:

(1) ANY person holding an office, not elective, under the state or any county, municipal corporation, park district, conservancy district, sanitary district, health district, township, metropolitan housing authority, state retirement board, Ohio historical society, public library, county law library, union cemetery, joint hospital, institutional commissary, state university, or board, bureau, commission, council, committee, authority, or administrative body as the same are, or have been, created by action of the general assembly or by the legislative authority of any of the units of local government named in this division, or employed and paid in whole or in part by the state or any of the authorities named in this division in any capacity not covered by section 3307.01 or 3309.01 of the Revised Code. "Public employee" also means one

(2) A PERSON who is a member of the retirement system who continues to perform the same or similar duties under the direction of a contractor who has contracted to take over what before the date of such contract was a publicly operated function. The governmental unit with whom such contract has been made shall be deemed the employer for the purposes of administering Chapter 145. of the Revised Code.

Any civilian employees of the national guard and the air national guard, employed in or with a unit of the Ohio national guard or the Ohio air national guard, except those employed by the national guard bureau, shall be considered as employees of the adjutant general of the state for the purpose of Chapter 145. of the Revised Code, although such employees may be paid by federal funds. "Public employee" means also any

(3) ANY person who performs or has performed services under the direction of an employer, as defined in division (D) of this section, notwithstanding his compensation for such services has been or is paid by one other than such employer. Credit for such service shall be included as total service credit, provided, the employee makes the payments required by Chapter 145. of the Revised Code, and his employer makes the payments required by sections 145.48 and 145.51 of the Revised Code.

(4) ANY CIVILIAN EMPLOYEES OF THE NATIONAL GUARD AND THE AIR NATIONAL GUARD, EMPLOYED IN OR WITH A UNIT OF THE OHIO NATIONAL GUARD OR THE OHIO AIR NATIONAL GUARD, EXCEPT THOSE

EMPLOYED BY THE NATIONAL GUARD BUREAU, SHALL BE CONSIDERED AS EMPLOYEES OF THE ADJUTANT GENERAL OF THE STATE FOR THE PURPOSE OF CHAPTER 145. OF THE REVISED CODE, ALTHOUGH SUCH EMPLOYEES MAY BE PAID BY FEDERAL FUNDS.

In all cases of doubt, the public employees retirement board shall determine whether any person is a public employee, and its decision is final.

(B) "Member" means any person included in the membership of the public employees retirement system.

(C) "Head of the department" means the elective or appointive head of the several executive, judicial, and administrative departments, institutions, boards, and commissions of the state and local government as the same are created and defined by the laws of this state or, in case of a charter government, by such charter.

(D) "Employer" means the state or any county, municipal corporation, park district, conservancy district, sanitary district, health district, township, metropolitan housing authority, state retirement board, Ohio historical society, public library, county law library, union cemetery, joint hospital, institutional commissary, state medical college, state university, or board, bureau, commission, council, committee, authority, or administrative body as the same are, or have been, created by action of the general assembly or by the legislative authority of any of the units of local government named in this division not covered by section 3307.01 or 3309.01 of the Revised Code. In addition, "employer" means the employer of employees described in division (A) of this section.

(E) "Prior service" means all service as a public employee rendered before January 1, 1935, and all service as an employee of any employer who comes within the state teachers retirement system or of the school employees retirement system or of any other retirement system established under the laws of this state rendered prior to January 1, 1935, provided that if the employee claiming such service was employed in any capacity covered by such other system after such other system was established, credit for such service may be allowed by the public employees retirement system only when the employee has made payment, to be computed on the salary earned from the date of appointment to the date membership was established in the public employees retirement system, at the rate in effect at the time of payment, and the employer has made payment of the corresponding full liability as provided by section 145.44 of the Revised Code. "Prior service" also means all service credited for active duty with the armed forces of the United States as provided in section 145.30 of the Revised Code.

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If an employee who has been granted prior service credit by the public employees retirement system for service rendered prior to January 1, 1935, as an employee of a board of education, establishes, before retirement, one year or more of contributing service in the state teachers retirement system or school employees retirement system, then such prior service ceases to be the liability of this system.

If the board determines that a position of any member in any calendar year prior to January 1, 1935, was a part-time position, the board shall determine what fractional part of a year's credit shall be allowed by the following formula:

(1) When the member has been either elected or appointed to an office the term of which was two or more years and for which an annual salary is established, the fractional part of the year's credit shall be computed as follows:

First, when the member's annual salary is one thousand dollars or less the service credit for each such calendar year shall be forty per cent of a year.

Second, for each full one hundred dollars of annual salary above one thousand dollars, the member's service credit for each such calendar year shall be increased by two and one-half per cent.

- (2) When the member is paid on a per diem basis the service credit for any single year of such service shall be determined by using the number of days of service for which such compensation was received in any such year as a numerator and two hundred fifty days shall be used as a denominator.
- (3) When the member is paid on an hourly basis the service credit for any single year of such service shall be determined by using the number of hours of service for which such compensation was received in any such year as a numerator and two thousand hours shall be used as a denominator.
- (F) "Contributor" means any person who has an account in the employees' savings fund created by section 145.23 of the Revised Code.
- (G) "Beneficiary" or "beneficiaries" means the estate or a person or persons who, as the result of the death of a member or retirant, qualify for or are receiving some right or benefit under this chapter.
- (H) (1) "Total service credit," except as provided in section 145.37 of the Revised Code, means all contributing service of a member of the public employees retirement system since last becoming a member and, in addition thereto, restored service credit as provided by section 145.31 of the Revised Code; all his prior service credit; and all his military service credit computed as provided in Chapter 145. of the Revised Code. In addi-

tion, "total service credit" includes any period, not in excess of three years, during which a member was out of service and receiving benefits under Chapters 4121. and 4123. of the Revised Code. For the exclusive purpose of satisfying the service credit requirement and of determining eligibility for benefits under sections 145.32, 145.33, 145.35, and 145.36 of the Revised Code, "five or more years of total service credit" means sixty or more calendar months of contributing membership in this system.

- (2) "One and one-half years of contributing service credit," as used in division (B) of section 145.45 of the Revised Code, also means eighteen or more calendar months of employment by a municipality which formerly operated its own retirement plan for its employees or a part of its employees, providing all employees of such municipal retirement plan who have eighteen or more months of such employment shall, upon establishing membership in the public employees retirement system, make a payment of the contributions they would have paid had they been members of this system for the eighteen months of employment preceding the date membership was established. When such payment has been made by all such employee-members, a corresponding payment shall be paid into the employer' accumulation fund by the said municipality as the employer of such employees.
- (3) Where a member is also a member of the state teachers retirement system or the school employees retirement system, or both, except in cases of retirement on a combined basis pursuant to section 145.37 of the Revised Code, service credit for any period shall be credited on the basis of the ratio that contributions to public employees retirement system bears to total contribution in all state retirement systems.
- (4) Not more than one year of credit may be given for any period of twelve months.
- (5) "Ohio service credit" means credit for service which was rendered to the state or any of its political subdivisions or any employer as defined in division (D) of this section.
- (I) "Regular or current interest" means interest at such rates for the respective funds and accounts as the public employees retirement board may determine from time to time except as follows:
- (1) Subsequent to December 31, 1958, the retirement board shall discontinue the annual crediting of current interest to the individual accounts of members. The noncrediting of current interest shall not affect the rate of interest at retirement guaranteed under this division.
- (2) The rate of interest credited on a member's contributions at retirement shall be four per cent per annum, com-

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pounded annually, to and including December 31, 1955; three per cent per annum, compounded annually, from January 1, 1956 to and including December 31, 1963; from January 1, 1964 to and including December 31, 1969 shall be three and one-quarter per cent per annum, compounded annually, and thereafter shall be four per cent per annum, compounded annually.

In determining the reserve value for the purpose of computing the amount of the member's annuity, the rate of interest used in the annuity values shall be four per cent per annum, compounded annually, for members retiring before October 1, 1956 and after December 31, 1969; the interest rate shall be three per cent per annum, compounded annually, for members retiring between October 1, 1956 and December 31, 1963; and three and one-quarter per cent per annum, compounded annually, for members retiring from January 1, 1964 to December 31, 1969, inclusive. Interest on contributions from members within any one calendar year shall begin on the first day of the calendar year next following and shall be computed at the end of each calendar year, except in the case of a member who retires before the end of the year.

(J) "Accumulated contributions" means the sum of all amounts deducted from the compensation of a member and credited to his individual account in the employees' savings fund together with any current interest thereon, but shall not include the interest adjustment at retirement.

(K) (1) "Final average salary" means THE QUOTIENT OBTAINED BY DIVIDING BY THREE the sum of the annual earnings for the three highest calendar years of compensation for which contributions were made by the member, divided by three. If the member has a partial year of contributing service in the calendar year in which he terminates his employment and the partial year is at a rate of compensation which is higher than the rate of compensation for any one of the highest three full calendar years of annual earnings, the board shall substitute the compensation earned for the partial year for the compensation earned for a similar fractional portion in the lowest of the three high calendar years of annual earnings before dividing by three THREE FULL CALENDAR YEARS OF CON-TRIBUTING SERVICE IN WHICH THE MEMBER'S EARNABLE SALARY WAS HIGHEST, EXCEPT THAT IF THE MEMBER HAS A PARTIAL YEAR OF CONTRIBUTING SERVICE IN THE YEAR HIS EMPLOYMENT TERMINATES AND HIS EARNABLE SALARY FOR THE PARTIAL YEAR IS HIGHER THAN FOR ANY COMPARABLE PERIOD IN SUCH THREE YEARS. HIS EARNABLE SALARY FOR THE PARTIAL YEAR SHALL BE SUBSTITUTED FOR HIS

EARNABLE SALARY FOR THE COMPARABLE PERIOD DURING SUCH THREE YEARS IN WHICH HIS EARNABLE SALARY WAS LOWEST.

- (2) Fees and commissions, except those provided under section 507.09 of the Revised Code, paid to employees for special services, over and above regular salary payments, or fees and commissions paid as sole compensation for services, shall not be used in computing "final average salary."
- (3) If a member has less than three years of contributing membership the SERVICE, HIS final average salary shall be the HIS total eompensation EARNABLE SALARY divided by the total number of years, including any fraction of a year, of HIS contributing membership SERVICE.
- , (4)(3) For the purpose of calculating benefits payable to a member qualifying for service credit under division (Z) of this section, "final average salary" means the total compensation earned while a contributing member EARNABLE SALARY ON WHICH CONTRIBUTIONS WERE MADE divided by the total number of years during which contributions were made, including any fraction of a year. If contributions were made for less than twelve months, "final average salary" means the MEM-BER'S total amount of compensation earned while a contributing member EARNABLE SALARY.
- (L) "Annuity" means payments for life derived from contributions made by a contributor and paid from the annuity and pension reserve fund as provided in this chapter. All annuities shall be paid in twelve equal monthly installments.
- '(M) "Annuity reserve" means the present value, computed upon the basis of such mortality and other tables as are adopted by the board, of all payments to be made on account of any annuity, or benefit in lieu of any annuity, granted to a retirant as provided in this chapter.
- (N) "Disability retirement" means retirement as provided in sections 145.35 and, 145.36, AND 145.37 of the Revised Code.
- (0) "Age and service retirement" means retirement as provided in section SECTIONS 145.32, 145.33, 145.34, AND 145.37 of the Revised Code.
- (P) "Pensions" means annual payments for life derived from appropriations made by the employer, which at the time of retirement are credited into the annuity and pension reserve fund from the employers' accumulation fund and paid from the annuity and pension reserve fund as provided in this chapter. All pensions shall be paid in twelve equal monthly installments.
- (Q) "Retirement allowance" means the pension plus that portion of the benefit derived from contributions made by the member.

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- (R) "Earnable (1) EXCEPT AS OTHERWISE PRO-VIDED IN THIS DIVISION, "EARNABLE salary" means ALL salary or, wages receivable during a payroll period for personal services plus such allowances for maintenance as are certified by the heads of departments. Fees and commissions, except those provided under section 507.09 of the Revised Code, paid to employees for special services, over and above regular salary payments or fees and commissions paid as sole compensation for services, shall not be used in computing "final average salary." Any additional terminal compensation paid in excess of the regular compensation shall not be subjected to deductions under section 145.47 of the Revised Code, nor used in computing "final average salary.", AND OTHER EARNINGS PAID TO A MEMBER BY REASON OF HIS EMPLOYMENT. SUCH SAL-ARY, WAGES, AND OTHER EARNINGS SHALL BE DETER-MINED PRIOR TO DETERMINATION OF THE AMOUNT REQUIRED TO BE CONTRIBUTED TO THE EMPLOYEES' SAVINGS FUND UNDER SECTION 145.47 OF THE REVISED CODE AND WITHOUT REGARD TO WHETHER ANY OF SUCH SALARY, WAGES, OR OTHER EARNINGS ARE TREATED AS DEFERRED INCOME FOR FEDERAL INCOME TAX PURPOSES. "EARNABLE SALARY" INCLUDES THE FOLLOWING:
- (a) PAYMENTS MADE BY THE EMPLOYER IN LIEU OF SALARY, WAGES, OR OTHER EARNINGS FOR SICK LEAVE, PERSONAL LEAVE, OR VACATION USED BY THE MEMBER;
- (b) PAYMENTS MADE BY THE EMPLOYER FOR THE CONVERSION OF SICK LEAVE, PERSONAL LEAVE, AND VACATION LEAVE ACCRUED BUT NOT USED IF THE PAYMENT IS MADE DURING THE YEAR IN WHICH THE LEAVE IS ACCRUED, EXCEPT THAT PAYMENTS MADE PURSUANT TO SECTION 124.383 OR 124.386 OF THE REVISED CODE ARE NOT EARNABLE SALARY;
- (c) ALLOWANCES PAID BY THE EMPLOYER FOR FULL MAINTENANCE, CONSISTING OF HOUSING, LAUNDRY, AND MEALS, AS CERTIFIED TO THE RETIREMENT BOARD BY THE EMPLOYER OR THE HEAD OF THE DEPARTMENT THAT EMPLOYS THE MEMBER;
- (d) FEES AND COMMISSIONS PAID UNDER SECTION 507.09 OF THE REVISED CODE;
- (e) PAYMENTS THAT ARE MADE UNDER A DISABILITY LEAVE PROGRAM SPONSORED BY THE EMPLOYER AND FOR WHICH THE EMPLOYER IS REQUIRED BY SECTION 145.296 OF THE REVISED CODE TO MAKE PERIODIC EMPLOYER AND EMPLOYEE CONTRIBUTIONS;

- (f) AMOUNTS INCLUDED PURSUANT TO DIVISIONS (K)(3) AND (Y) OF THIS SECTION.
- (2) "EARNABLE SALARY" DOES NOT INCLUDE ANY OF THE FOLLOWING:
- (a) FEES AND COMMISSIONS, OTHER THAN THOSE PAID UNDER SECTION 507.09 OF THE REVISED CODE, PAID AS SOLE COMPENSATION FOR PERSONAL SERVICES AND FEES AND COMMISSIONS FOR SPECIAL SERVICES OVER AND ABOVE SERVICES FOR WHICH THE MEMBER RECEIVES A SALARY:
- (b) AMOUNTS PAID BY THE EMPLOYER TO PROVIDE LIFE INSURANCE, SICKNESS, ACCIDENT, ENDOWMENT, HEALTH, MEDICAL, HOSPITAL, DENTAL, OR SURGICAL COVERAGE, OR OTHER INSURANCE FOR THE MEMBER OR HIS FAMILY, OR AMOUNTS PAID BY THE EMPLOYER TO THE MEMBER IN LIEU OF PROVIDING SUCH INSURANCE:
- (c) INCIDENTAL BENEFITS INCLUDING LODGING, FOOD, LAUNDRY, PARKING, OR SERVICES FURNISHED BY THE EMPLOYER, OR USE OF THE EMPLOYER'S PROPERTY OR EQUIPMENT, OR AMOUNTS PAID BY THE EMPLOYER TO THE MEMBER IN LIEU OF PROVIDING SUCH INCIDENTAL BENEFITS:
- (d) REIMBURSEMENT FOR JOB-RELATED EXPENSES AUTHORIZED BY THE EMPLOYER INCLUDING MOVING AND TRAVEL EXPENSES AND EXPENSES RELATED TO PROFESSIONAL DEVELOPMENT:
- (e) PAYMENTS FOR ACCRUED BUT UNUSED SICK LEAVE, PERSONAL LEAVE, OR VACATION THAT ARE MADE AT ANY TIME OTHER THAN IN THE YEAR IN WHICH THE SICK LEAVE, PERSONAL LEAVE, OR VACATION WAS ACCRUED:
- (f) ANYTHING OF VALUE RECEIVED BY THE MEMBER THAT IS BASED ON OR ATTRIBUTABLE TO RETIREMENT OR AN AGREEMENT TO RETIRE, EXCEPT THAT PAYMENTS MADE ON OR BEFORE JANUARY 1, 1989, THAT ARE BASED ON OR ATTRIBUTABLE TO AN AGREEMENT TO RETIRE SHALL BE INCLUDED IN EARNABLE SALARY IF BOTH OF THE FOLLOWING APPLY:
- (i) THE PAYMENTS ARE MADE IN ACCORDANCE WITH CONTRACT PROVISIONS THAT WERE IN EFFECT PRIOR TO JANUARY 1. 1986:
- (ii) THE EMPLOYER PAYS THE RETIREMENT SYSTEM AN AMOUNT SPECIFIED BY THE RETIREMENT BOARD EQUAL TO THE ADDITIONAL LIABILITY RESULTING FROM THE PAYMENTS.

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(Y) When a member has been elected or appointed to an office, the term of which is two or more years, for which an annual salary is established and in the event that the salary of the office is increased and the member is denied the additional salary by reason of any constitutional provision prohibiting an increase in salary during his term of office, the member may elect to have the amount of his contributions calculated upon the basis of the increased salary for his office. At the member's request, the board shall compute the total additional amount the member would have contributed, or the amount by which each of his contributions would have increased, had he received the increased salary for the office he holds. If the member elects to have the amount by which his contribution would have increased withheld from his salary, he shall notify his employer, and the employer shall make the withholding and transmit it to the retirement system. A member who has not elected to have such amount withheld may elect at any time to make a payment to the retirement system equal to the additional amount his contribution would have increased, plus interest on such contribution, compounded annually at a rate established by the board and computed from the date on which the last contribution would have been withheld from his salary to the date of payment. A member may make a payment for part of the period for which the increased contribution was not withheld in which case the interest shall be computed from the date the last contribution would have been withheld for the period for which the payment is made. Upon the payment of the increased contributions as provided in this division, the increased annual salary as provided by law for the office for the period for which the member paid increased contributions thereon, shall be used in determining his earnable salary for the purpose of computing his "final average salary."

(Z) "Five years of service credit," for the exclusive purpose of satisfying the service credit requirements and of determining eligibility for benefits under section 145.33 of the Revised Code, means employment covered under this chapter or under a former retirement plan operated, recognized, or endorsed by the employer prior to coverage under this chapter, or under a combination of such coverage.

(AA) "Deputy sheriff" means any person who is commissioned and employed as a full-time peace officer by the sheriff of any county, and has been so employed since on or before December 31, 1965, and whose primary duties are to preserve the peace, to protect life and property, and to enforce the laws of Ohio; or any person who is or has been commissioned and employed as a peace officer by the sheriff of any county since January 1, 1966 and who has received a certificate attesting to his satisfactory completion of the peace officers training school as required by section 109.77 of the Revised Code and whose primary duties are to preserve the peace, to protect life and property, and to enforce the laws of Ohio.

(BB) "Township constable or police officer in a township police department or district" means any person who is commissioned and employed as a full-time peace officer pursuant to Chapter 505. or 509. of the Revised Code, who has received a certificate attesting to his satisfactory completion of the peace officer training school as required by section 109.77 of the Revised Code, and whose primary duties are to preserve the peace, to protect life and property, and to enforce the laws of this state.

(CC) "County narcotics agent" means any person who is employed full-time as a narcotics agent by a county narcotics agency created pursuant to section 307.15 of the Revised Code and who has received a certificate attesting to his satisfactory completion of the peace officer training school as required by section 109.77 of the Revised Code.

(DD) "Fiduciary" means a person who does any of the following:

(1) Exercises any discretionary authority or control with respect to the management of the system, or with respect to the management or disposition of its assets;

(2) Renders investment advice for a fee, direct or indirect, with respect to money or property of the system;

(3) Has any discretionary authority or responsibility in the administration of the system.

SECTION 6. This act is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety. The reason for such necessity is the urgent need to continue, without interruption, the authority of the state retweenent systems, financial institutions, and companies to invest in venture capital firms. Therefore, this act shall go into immediate effect.

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Hective 12/14/86

(Emergency)