Sec. 3305.02. An alternative retirement program is hereby established in accordance with this chapter for the purpose of providing to academic or administrative employees three or more THE OPPORTUNITY OF PARTICIPATING IN AN ALTERNATIVE retirement plans as alternatives PLAN AS AN ALTERNATIVE to participating in a state retirement system. Each THE EMPLOYER IS THE SPONSOR OF EACH ALTERNATIVE RETIREMENT PLAN OFFERED UNDER THIS CHAPTER.

EACH alternative retirement plan offered under this program to academic or administrative employees electing to participate shall be a defined contribution plan QUALIFIED UNDER SECTION 401 (a) OF THE INTERNAL REVENUE CODE that provides retirement and death benefits through the purchase of annuity contracts or certificates, fixed or variable in nature, or a combination thereof INVESTMENT OPTIONS. THE OPTIONS SHALL BE OFFERED TO ELECTING EMPLOYEES PURSUANT TO GROUP OR INDIVIDUAL CONTRACTS, AND CERTIFICATES ISSUED UNDER GROUP CONTRACTS, AND MAY INCLUDE LIFE INSURANCE, ANNUITIES, VARIABLE ANNUITIES, REGULATED INVESTMENT TRUSTS, POOLED INVESTMENT FUNDS, OR OTHER FORMS OF INVESTMENT, at the option of each electing employee.

Notwithstanding this chapter, any retirement plan established by a public institution of higher education prior to the effective date of this chapter MARCH 31, 1997, as an alternative to participating in any state retirement system may continue in effect AND BE MODIFIED without regard to this chapter for all employees at the public institution eligible to participate in the plan.

148 O.L. Sub HB 535