board of education under FORMER section 3303.07 OR SECTION 4765.55 of the Revised Code evidencing his satisfactory completion of a fire fighter training program, or for the services of volunteer fire fighters, who shall be appointed by the mayor with the advice and consent of the legislative authority, and shall continue in office until removed therefrom as provided by such sections.

No person who is appointed as a volunteer fire fighter of a village fire department after July 1, 1979, shall remain in such a position, unless within one year of his appointment he has received a certificate issued by the state beard of education under FORMER section 3303.07 OR SECTION 4765.55 of the Revised Code evidencing his satisfactory completion of a fire

fighter training program.

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No person shall receive an appointment under this section after January 1, 1970, and after July 1, 1979, in the case of a volunteer fire fighter, unless he has, not more than sixty days prior to receiving such appointment, passed a physical examination, given by a licensed physician, showing that he meets the physical requirements necessary to perform the duties of the position to which he is to be appointed as established by the legislative authority of the village. The appointing authority shall, prior to making any such appointment, file with the police and firemen's disability and pension fund or the local volunteer firemen's dependents fund board a copy of the report or findings of said licensed physician. The professional fee for such physical examination shall be paid for by such legislative authority.

Sec. 742.01. As used in this chapter:

(A)(1) "Police department" means the police department of a municipal corporation.

(2) "Member of a police department" means both of the following:

(a) Any person who receives an original appointment as a full-time regular police officer in a police department from a duly established civil service eligible list or pursuant to section 124.411 of the Revised Code, or who is described in section 742.511 of the Revised Code, or who transfers from the public employees retirement system to the police and firemen's disability and pension fund pursuant to section 742.513, or who is appointed pursuant to section 737.15 or 737.16 of the Revised Code as a full-time regular police officer and is paid solely out of public funds of the employing municipal corporation;

(b) Any person who, on October 1, 1965, was contributing four per cent of his annual salary to a police relief and pension fund established

under former section 741.32 of the Revised Code.

(B)(1) "Fire department" means a fire department of the state or an instrumentality of the state or of a municipal corporation, township, joint fire district, or other political subdivision.

(2) "Member of a fire department" means all of the following:

(a) Any person who commences employment after November 8, 1990, as a full-time fireman with a fire department, in a position in which he is required to satisfactorily complete or have satisfactorily completed a fire fighter training course approved under FORMER section 3303.07 OR

SECTION 4765.55 or conducted under section 3737.33 of the Revised Code;

- (b) Any person who has elected under section 742.515 of the Revised Code to be transferred from the public employees retirement system to the police and firemen's disability and pension fund;
- (c) Any full-time fireman who, on November 8, 1990, is a member of the police and firemen's disability and pension fund.
- (C) "Employee" means any person who is a member of a police department or a member of a fire department.

(D) "Employer" means the government entity by which an employee is employed and paid.

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- (E) "Member of the fund" means any person, except an other system retirant as defined in section 742.26 of the Revised Code, who is contributing a percentage of his annual salary to the police and firemen's disability and pension fund or who is receiving a disability benefit or pension from such fund as a result of service in a police or fire department. A person, other than an other system retirant, who is contributing a percentage of his annual salary to the fund and is dismissed, resigns, or is granted a leave of absence from a police or fire department shall be considered a "member of the fund" for a period of twelve months after the first day of such dismissal, resignation, or leave of absence, provided the sum deducted from such person's salary and credited to his account in the fund remains on deposit in such fund.
- (F) "Total disability" means inability to perform the duties of any gainful occupation for which the member of the fund is reasonably fitted by training, experience, and accomplishments, provided that absolute help-lessness is not a prerequisite of total disability.
- (G) "Permanent disability" means a condition of disability with respect to which the board of trustees of the police and firemen's disability and pension fund finds there is no present indication of recovery. For purposes of making such a determination, the board shall consider and base its findings on all competent evidence, including medical testimony, opinions, and statements, made available to it.
- (H) "Year," for the purpose of determining benefits, means any twelve consecutive calendar months of active service as a member of the fund, or, in the case of a member whose salary is paid weekly or biweekly, fifty-two consecutive weeks of active service as a member.
- (I) "Average annual salary" means the highest average annual salary of a member of the fund during any three years of contributions determined by dividing his total salary as an employee during such years by three.
- (J) "Normal service pension benefit" means the pension benefit payable to a member of the fund under division (C)(1) of section 742.37 of the Revised Code upon attaining age forty-eight.
- (K) "Retirement allowance" means the total pension benefit or disability benefit to which a member of the fund may be entitled under division (C) of section 742.37 of the Revised Code.
 - (L) "Fiduciary" means a person who does any of the following:

(1) Exercises any discretionary authority or control with respect to the management of the system, or with respect to the management or disposition of its assets;

(2) Renders investment advice for a fee, direct or indirect, with

respect to money or property of the system;

(3) Has any discretionary authority or responsibility in the administration of the system.

(M) "Terminal pay" means the following payments made by an em-

ployer to an employee on termination of his employment:

(1) Payments for accrued but unused leave, including sick leave, vacation, personal leave, and compensatory time;

(2) Payments deferred more than one year compensating the em-

ployee for holidays worked or for longevity;

(3) Payments for overtime worked that are not included either in the payroll for the period in which they are worked or for the next subsequent

payroll period;

- (4) Other payments that are not compensation for services rendered in the last pay period in which services were rendered and are designated as terminal pay by rule of the board of trustees of the police and firemen's disability and pension fund. The board shall not designate as terminal pay payments deferred one year or less compensating an employee for holidays worked or for longevity.
- (N)(1) Except as otherwise provided in this division, "salary" means all compensation, wages, and other earnings paid to an employee by reason of his employment, but without regard to whether compensation, wages, or other earnings are treated as deferred income for federal income tax purposes. "Salary" includes payments for overtime that are made not later than the payroll following the payroll period in which the overtime is worked.
 - (2) "Salary" does not include any of the following:
- (a) Compensation for services outside the scope of an employee's regular employment;
 - (b) Reimbursement of expenses;

(c) Terminal pay;

- (d) Payments for accrued but unused sick leave or personal leave, or vacation pay covering periods for which salary, compensation, or benefits are paid;
- (e) Payments made under division (B) or (D) of section 5923.05 of the Revised Code or section 4 of Substitute Senate Bill No. 3 of the 119th general assembly;
- (f) Payments made to or on behalf of an employee that are in excess of the annual compensation that may be taken into account by the fund under division (a)(17) of section 401 of the "Internal Revenue Code of 1986," 100 Stat. 2085, 26 U.S.C.A. 401(a)(17), as amended.
- (3) The board shall determine by rule whether any compensation, wages, or earnings not enumerated in this division is salary, and its decision shall be final.