



February 3, 2015

To: The Honorable Governor John R. Kasich
 Ohio Retirement Study Council
 The Honorable Keith Faber, Senate President
 The Honorable Cliff Rosenberger, Speaker of the House
 The Honorable Frank LaRose, Chair, Senate State and Local Government
 The Honorable Anne Gonzales, Chair, House Health and Aging

From: Mark R. Atkeson, Executive Director
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Re: 2014 Disability Experience of the State Highway Patrol

The 2014 disability retirement experience for the State Highway Patrol is being provided pursuant to Ohio Revised Code Section 5505.181.

Applications Pending, 12/31/13	1
+Applications Filed	6
=Total Disability Applications	7
-Applications Granted (all were in-the-line-of-duty)	3
-Applications Denied	2
-Applications Withdrawn	0
=Applications Pending, 12/31/14	2
Total Active Members, 12/31/14	1620
Percentage of disability applications granted relative to active members	0.19%

For prior years, the percentage of disability applications granted relative to active members has been as follows:

2013	0.43%	2008	0.26%	2003	0.39%
2012	0.60%	2007	0.25%	2002	0.19%
2011	0.33%	2006	0.52%	2001	0.65%
2010	0.26%	2005	0.51%		
2009	0.58%	2004	0.25%		

Although not required by ORC 5505.181, please see below for additional information:

- Disabilities for OSHP officers are covered by ORC 5505.18 and OAC 5505-3-02.
 - In-the-line-of-duty disabilities are calculated at a minimum service credit of 25 years.
 - All others (off-duty) are calculated at a minimum service credit of 20 years.
 - No changes were made to the ORC or to the benefits provided in 2014. HPRS worked with ORSC staff during 2014 in the creation of the PERS-LE, OP&F, and SHPRS Disability Programs report that was presented to the ORSC on November 5, 2014. Recommended changes to HPRS statutes were included in that report.
 - There is a mandatory retirement age of 60 for all Highway Patrol officers.

Other statistics:

- Active members (12/31/2014)
 - **Total** **1,620**
- Retirees (12/31/2014)
 - Age & Service 1,124
 - Disabilities 123
 - **Total** **1,247**
- Disabilities
 - Total **123**
 - In-the-line-of-duty 71
 - Off-duty 52
 - Total number of retirees on disability decreased from 124 at the end of 2013 to 123 at the end of 2014. Three returned to work and one passed during 2014.
 - Percentage of all disabilities relative to all actives: **7.6%**
 - Percentage excluding those over age 60 (mandatory retirement): **5.9%**
 - Percentage of all disabilities relative to all retirees: **9.9%**
 - Percentage excluding those over age 60 (mandatory retirement): **7.6%**
 - Average age at disability: **41.6 years**
 - Current average age: **53.6 years**
 - 28 disabled retirees over age 60 (14 in-the-line-of-duty, 14 off-duty) – Mandatory retirement age.
 - 7 disabled retirees over age 70 (3 in-the-line-of-duty, 4 off-duty)

Based on historical records, HPRS has had a total of 186 people who were granted disability benefits. Currently, HPRS has 123 on disability with 52 of those being off-duty and 71 being in-the-line-of-duty. A total of 28 retirees are over the mandatory retirement age of 60 and prohibited from returning to work. The following table provides a comparison of current members on disability, in-the-line-of-duty vs. off-duty.

<i>CURRENT DISABILITIES</i>	Number	Number Over Age 60	Average Age at Retirement	Current Average Age	Average Service Credit Years
Off-Duty	52	14	40.9	54.9	17.3
In-the-Line-of-Duty	71	14	42.1	52.7	17.5
TOTAL	123	28	41.6	53.6	17.4

For informational purposes, a breakdown of the reasons for disability is shown in the following table.

Reason	2007	2008	2009	2010	2011	2012	2013	2014	All Time	Percent
Psychiatric	1	1	0	0	0	0	1	0	12	6.5%
Neurological	0	0	0	2	2	2	1	0	12	6.5%
Musculoskeletal	3	3	7	2	2	6	4	3	98	52.7%
Oncologic	0	0	0	0	0	1	1	0	7	3.8%
Cardiovascular	0	0	2	0	1	1	0	0	15	8.1%
Other	0	0	0	0	0	0	0	0	*42	*22.6%
TOTAL	4	4	9	4	5	10	7	3	186	**100%

*The number and percentage for "Other" normally would be included in one of the other five categories, but these records are older and do not indicate the reason for the disability.

**Individual percentages total more than 100% due to rounding.