

Ohio *PERS*

2013

Disability Activity Report





Ohio Public Employees Retirement System

March 1, 2014

Governor John Kasich
77 South High Street, 30th floor
Columbus, Ohio 43215-6108

Re: 2013 Disability Report

Dear Governor Kasich:

The Ohio Public Employees Retirement System (OPERS) respectfully submits the 2013 OPERS Disability Report to you, as required pursuant to Section 145.351 of the Ohio Revised Code. OPERS provides a comprehensive retirement package for Ohio public employees. Our membership includes more than 355,000 active workers, over 475,000 inactive members and more than 200,000 benefit recipients representing over 1 million members. The retirement program offered by OPERS assists public employers in attracting and retaining quality workers who perform essential public services.

OPERS is the retirement system for public employees, including all state and local government employees – ranging from corrections officers to bridge designers, to mechanics, to judges, just to name a few. It was established in law by the Ohio Legislature and pre-dates Social Security. As such, it serves as our members' primary means of retirement, disability and survivor benefits.

The disability program is an important part of the comprehensive OPERS benefit package. Eligible members may qualify for a disability benefit if they are disabled to the extent they are unable to perform the duties of their last public employment position and their condition(s) is expected to last not less than 12 months. In 2013 OPERS paid out more than \$622 million in disability benefits and estimated preliminary figures indicate \$416 million in health care benefits for disabled workers and their dependents.

Since February 2011, OPERS has partnered with Managed Medical Review Organization in strengthening and aligning its standards with industry best practices. As you will see represented in the data below, the number of applications received and approved has declined from 2012 to 2013. At the same time the number of denials and applications determined to be not eligible has increased from 2012 to 2013. These results reflect both the improved process through our third-party administrator and the implementation of legislative changes included in S.B. 343.

(continued on next page)



In summary, the disability report shows total activity in 2013 as follows:

- Total applications received: **1,280**
- Total applications approved: **637**
- Total applications denied: **142**
- Total applications not eligible: **97**
- Total applications withdrawn: **14**
- Total applications non-compliant with review process: **4**
- Total applications still in process: **386**
- Total Employees for all employers listed: **201,473**
- Average % of recipients for all employers listed: **0.32%**

Fundamental changes to the disability program were included in the pension legislation passed in 2012 aimed at modernizing the program. The legislative changes included implementation of a case management program that would focus on maximizing a disability benefit recipient's employability through clinical and vocational rehabilitative services.

Under the new law, applications received after Jan. 7, 2013, are reviewed under the "own occupation" standard of disability for the first three years of the benefit. At the end of the third year and thereafter, these members will be evaluated under the "any occupation" standard. If they are engaged in rehabilitative services, we will continue to review the member under an "own occupation" standard up to five years. At the conclusion of year five, a disability recipient will be reevaluated under an "any occupation" standard, regardless of engagement in rehabilitative services. Law enforcement division members were exempted from evaluation under the "any occupation" standard. The legislative changes also included an offset for members who are also eligible to receive Social Security disability benefits. A more detailed summary of the legislative changes to the disability program are part of the supplemental materials included in this report.

Enclosed is a complete disability activity report for 2013 arranged by employer. If you have any questions, please do not hesitate to contact me at 614-222-0011.

Cordially,

A handwritten signature in black ink that reads "Karen E. Carraher".

Karen E. Carraher
Executive Director

cc: Members, Ohio Retirement Study Council

The Honorable Jim Hughes, Chair
Senate Insurance and Financial Institutions Committee
The Honorable Lynn Wachtmann, Chair
House Health and Aging Committee

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OPERS members who participate in the Traditional Pension and Combined Plans* may be eligible for disability benefits under the original plan or the revised plan. Employees who had contributions on deposit with OPERS prior to July 29, 1992, had a one-time opportunity to select coverage under one of these programs. Those employees hired on or after July 29, 1992, are covered only under the revised plan. OPERS members who participate in the Member-Directed Plan* are not eligible for disability benefits through OPERS. Under the Member-Directed Plan, the vested portion of their individual account would be available through a refund after OPERS-covered employment is terminated.

Common Features of the Original and Revised Disability Plans

All disability cases are subject to approval by the OPERS Board of Trustees. Once approved, the disability benefit is effective on the first of the month following termination of public service or attainment of eligibility, whichever is later.

The disability benefit shall terminate if a member:

- Is no longer disabled;
- Returns to public service as an employee, volunteer with a public employer for more than 10 hours per week and without prior approval from OPERS or under a personal service contract;
- Elects to begin receiving an age and service retirement benefit;
- Upon death; or
- Requests termination of benefits and is found to be no longer disabled.

It is important to note the recent legislation made changes to a member's leave of absence periods in both original and revised plans. OPERS will continue to certify to employers that the member is no longer incapable of returning to work, however it will be at varying times based on the member's application date. All non-law enforcement members who are approved on or after Jan. 7, 2013, automatically will be considered on a leave of absence from their last public employer for the first three years following their benefit effective date. This leave of absence period can be extended up to five years if the member actively engages in rehabilitative services. Members who submitted their applications on or before Jan. 4, 2013, as well as law enforcement members, will be considered on a leave of absence from their last public employer for five years.

When OPERS certifies the member is no longer disabled, an employer should restore the member to the previous, or similar, position and salary unless he/she was dismissed or resigned in lieu of dismissal for dishonesty, misfeasance, malfeasance or conviction of a felony.

Members who return to public service and contribute to the Traditional Pension Plan for two years will receive service credit for the period of time a disability benefit was received, up to a maximum of five years.

Undertaking employment with a private sector employer may affect continuing receipt of a disability benefit. Recipients should contact OPERS for an official determination regarding their intent to seek employment in the private sector. Those looking to work in the private sector are encouraged to submit a *Request for Review of Employment from a Disability Benefit Recipient* form (DR-2) and include a job description for the position they wish to undertake. OPERS will in turn notify the member if the requested position will impact continued receipt of disability benefits.

Health care coverage is effective the first of the month following the OPERS Board's approval of the application, provided public service has terminated.

An annual cost-of-living adjustment is paid to members receiving disability benefits.

* OPERS offers eligible members a choice of three retirement plans—the Traditional Pension Plan (a defined benefit plan), the Member-Directed Plan (a defined contribution plan), and the Combined Plan (a hybrid defined benefit/defined contribution plan).

COMMON FEATURES OF THE ORIGINAL AND REVISED DISABILITY PLANS

Original Plan – Disability Program Features

Eligibility

To be eligible for benefits under the original disability program, members must have had contributions on deposit prior to July 29, 1992. For members in the law enforcement and public safety divisions of the Traditional Pension Plan who become disabled due to an on-duty illness or injury, disability coverage is available immediately after membership is established.

Eligibility requirements include:

- Participation in the Traditional Pension or Combined Plan.
- At least 60 contributing months in the plan in which they are participating.
- Removal from payroll due to a presumably permanent disabling condition, either mental or physical, which prevents members from performing their job.
- No more than two years have passed since contributing service has terminated, unless at the end of the two-year period the member was disabled and unable to file an application as proven by medical records.
- In the event of a retirement plan change from the Member-Directed Plan, one year has passed from the plan change effective date.
- Members must not be receiving a retirement benefit under any of the OPERS retirement plans.
- Members in age and service retirement transition groups A and B must file an application for disability benefits before age 60.
- Members in age and service retirement transition group C must file an application for disability benefits before age 62.

Revised Plan – Disability Program Features

Eligibility

Members with contributions on deposit after July 29, 1992, participate in the revised disability plan. For members in the law enforcement and public safety divisions of the Traditional Pension Plan who become disabled due to an on-duty illness or injury, disability coverage is available immediately after membership is established.

Eligibility requirements include:

- Participation in the Traditional Pension or Combined Plan.
- At least 60 contributing months in the plan in which they are participating.
- Removal from payroll due to a presumably permanent disabling condition, either mental or physical, which prevents members from performing their job.
- No more than two years have passed since contributing service has terminated, unless at the end of the two-year period the member was disabled and unable to file an application as proven by medical records.
- In the event of a retirement plan change from the Member-Directed Plan, one year has passed from the plan change effective date.
- Members must not be receiving a retirement benefit under any of the OPERS retirement plans.
- Members under the revised plan in age and service retirement transition groups A, B and C may file an application for disability benefits at any age.

The revised disability benefit is payable for only a definite period of time, depending on the member's age at the effective date of benefit (see chart below).

AGE AT EFFECTIVE DATE OF DISABILITY	
Younger than 60	Until age 65 for members in age and service retirement transition group A Until age 66 for members in age and service retirement transition group B Until age 67 for members in age and service retirement transition group C
60-61	60 months
62-63	48 months
64-65	36 months
66-68	24 months
69 or older	12 months

When the revised disability benefit ends, members have the opportunity to apply for an age and service retirement benefit under the Traditional Pension Plan or to apply for a refund of their account, which is not reduced by the amount of disability benefits paid.

Strategic Plan for Disability Program

The OPERS Board of Trustees' strategy is to manage a disability program that features a well-balanced triad of elements that include program design, administration and case management.

OPERS continues to see positive trends as it pertains to the early implemented standardization process. Data continues to show marked differences with approval, denial and appeal overturn rates compared to the 2010 program experience.

This strategy continued through 2013 with strategic efforts focused on implementation of legislative changes that took effect Jan. 7, 2013. Much of 2013 was concentrated on the construction and design of a rehabilitative services program. In 2014, OPERS introduced this new program to disability benefit recipients.

The goal of rehabilitative services is to maximize one's employability through clinical and vocational rehabilitative services. The program offers a clinical approach that works to ensure that disability benefit recipients are undergoing appropriate continued medical treatment consistent with professional standards of care. Additionally, the approach maximizes clinical functionality as it pertains to a recipient's disabling condition. The goal is to use programmatic vocational features to provide recipients, as well as local and state employment workforce resources, with appropriate tools which can be used to assist recipients with self-directed efforts in seeking employment in the competitive labor market.

The most recent part of the strategy to be implemented is the changes approved as part of pension legislation. Those changes are designed to modernize the program and focus on maximizing a recipient's employability. Below is a summary of those changes that apply to disability benefit applications received on or after Jan. 7, 2013.

Summary of Legislative Changes to OPERS Disability Program

Senate Bill 343 included changes to the OPERS disability program designed to modernize the program and refocus on a member's capability to return to work. Below is a summary of those changes.

Disability Program Changes

- Limits disability coverage to illnesses and injuries that occur before a member terminates employment, or illnesses and injuries resulting from the member's employment that become evident up to two years following termination of employment.
- Provides that disability coverage does not extend to illnesses or injuries resulting from elective cosmetic surgery other than reconstructive surgery.
- Rescinds a disability benefit that has been granted, but has not yet commenced, if the recipient returns to work for the same employer in the same position (*or a position with similar duties*) as the one held at the time the disability benefit was granted.
- Maintains the current "own occupation" disability standard for granting or re-evaluating a disability benefit under specified conditions and, for individuals who submit a disability application on or after Jan. 7, 2013, establishes a new "any occupation" standard for re-evaluating whether a member continues to be disabled after a specified period of years. (*Members of the Law Enforcement division of OPERS were exempt from this provision*).
- Provides that, for joint disability benefits with the State Teachers Retirement System (STRS) and School Employees Retirement System (SERS), the retirement system calculating and paying the benefit will conduct the disability examination.
- For individuals who submit a disability application on or after Jan. 7, 2013, reduces the period during which a disability recipient retains his or her membership status and is considered to be on a leave of absence from five years to three years unless the recipient is receiving rehabilitative services acceptable to the OPERS Board.
- Specifies that if a disability recipient returns to contributing service for two years under OPERS, STRS or SERS, the recipient will be entitled to receive a maximum of five years of service credit for the period the recipient was receiving a disability benefit.
- Requires individuals who submit a disability application on or after Jan. 7, 2013, and who are eligible to receive Social Security Disability Insurance (SSDI), to apply for SSDI and, if granted, requires a reduction of the individual's disability benefit if the total of the benefit and the SSDI payment exceeds the individual's inflation-adjusted final average salary. (*Members of the Law Enforcement division of OPERS were exempt from this provision*).
- Causes forfeiture of the right to receive a disability benefit if a court determines that a disability was caused by the commission of a felony.

SUMMARY OF DISABILITY ACTIVITY

SUMMARY OF DISABILITY ACTIVITY FOR 2013	
Total applications received	1,280
Total applications approved	637
Total applications denied	142
Total applications not eligible	97
Total applications withdrawn	14
Total applications non-compliant with review process	4
Total applications still in process	386

SUMMARY OF DISABILITY ACTIVITY FOR THE LAST FIVE YEARS (2008-2012)					
	2008	2009	2010	2011	2012
Total applications received	1,334	1,407	1,502	1,910	1,462
Total applications approved	1,004	964	969	668	856
Total applications denied	96	104	140	86	97
Total applications still in process	234	339	393	1,156	496

FIVE YEAR STATISTICAL SUMMARY (2008-2012)		
7,615	Total applications received	1,523 per year average
4,461	Total applications approved	average of 59%
523	Total applications denied	average of 7%
2,618	Total applications still in process	average of 34%
	Number of applications approved each year	average of 892
	Number of applications denied each year	average of 105
2011	Greatest number of applications received	1,910
2008	Smallest number of applications received	1,334

2013 EMPLOYER AND EMPLOYEE INFORMATION	
Total employers for 2013	251
Total employees for all employers listed	201,473
Total employees/recipients for all employers listed	637
Average % of recipients for all employers listed	0.32%

PERCENTAGE OF DISABILITY BENEFIT RECIPIENTS TO TOTAL NUMBER OF EMPLOYEES (2006-2013)										
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Total employees	Data not available before 2006		282,466	238,671	246,668	229,652	235,419	203,852	206,965	201,473
Disability benefit recipients for all employers listed	1,162	1,307	1,121	1,066	1,004	964	969	668	856	637
Average % of recipients for all employers listed	Data not available before 2006		0.40%	0.45%	0.41%	0.42%	0.41%	0.33%	0.41%	0.32%

SUMMARY OF DISABILITY ACTIVITY

YEAR TO YEAR COMPARISON - OVERALL								
Year	2006	2007	2008	2009	2010	2011	2012	2013
Membership (active and inactive)	738,353	758,499	774,906	778,479	800,584	801,907	812,315	830,805
Percentage increase in membership	3.24%	2.74%	2.21%	1.65%	1.71%	0.18%	1.30%	2.28%
Number of disability recipients	21,563	22,108	22,515	22,651	23,041	22,476	23,711	23,737
Net increase/decrease in disability recipients	748	487	361	96	336	-601	1,235	26
Percentage increase/decrease in disability recipients	3.84%	2.41%	1.74%	0.46%	1.59%	-2.79%	5.49%	0.11%
Membership (active)								355,643
Membership (Inactive)								475,162

YEAR TO YEAR COMPARISON - LAW/PUBLIC SAFETY DIVISION								
Year	2006	2007	2008	2009	2010	2011	2012	2013
Membership (active and inactive)	8,995	9,180	9,171	9,032	8,820	8,687	10,028	10,031
Percentage increase in membership	1.32%	2.06%	-0.10%	-1.52%	-2.35%	-1.51%	15.44%	0.03%
Number of disability recipients	1,335	1,393	1,439	1,479	1,533	1,569	1,637	1,667
Net Increase/decrease in disability recipients	83	58	46	40	54	36	68	30
Percentage increase/decrease in disability recipients	6.63%	4.34%	3.30%	2.78%	3.65%	2.35%	4.33%	1.83%
Membership (active)								8,761
Membership (inactive)								1,270

SUMMARY OF DISABILITY ACTIVITY

OPERS DISABILITY PROGRAM - OVERALL MEMBERS STATISTICS AND DISBURSEMENTS						
Year	2008	2009	2010	2011	2012	2013
Total monthly benefit recipients	166,499	171,927	179,513	184,876	199,863	206,862
Total disability benefit recipients	22,515	22,651	23,041	22,476	23,711	23,737
Disability recipients as a % of total	13.5%	13.2%	12.8%	12.2%	11.9%	11.5%
Total pension benefit disbursement (billions)	\$3.389	\$3.661	\$3.961	\$4.329	\$4.381	\$4.717
Disability benefit disbursements (billions)	\$0.509	\$0.530	\$0.556	\$0.578	\$0.603	\$0.622
Disability disbursements as a % of total	15.1%	14.5%	14.1%	13.4%	13.8%	13.2%

OPERS DISABILITY PROGRAM - LAW ENFORCEMENT AND PUBLIC SAFETY STATISTICS AND DISBURSEMENTS						
Year	2008	2009	2010	2011	2012	2013
Total monthly benefit recipients	3,757	3,952	4,135	4,382	4,715	4,886
Total disability benefit recipients	1,439	1,479	1,533	1,569	1,637	1,667
Disability recipients as a % of total	38.3%	37.4%	37.1%	35.8%	34.7%	34.1%
Total pension benefit disbursement (billions)	\$0.119	\$0.130	\$0.139	\$0.153	\$0.159	\$0.172
Disability benefit disbursements (billions)	\$0.045	\$0.048	\$0.051	\$0.054	\$0.056	\$0.059
Disability disbursements as a % of total	37.8%	36.9%	36.7%	35.3%	35.2%	34.3%

2013 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	Number of Employees	Approved Recipients
100300	Non-Law	ATTORNEY GENERAL	1655	4
100400	Non-Law	REGULATORY AND LICENSING BOARDS	283	1
100800	Non-Law	ENVIRONMENTAL PROTECTION AGENCY	1122	2
101500	Non-Law	HEALTH DEPT	1156	1
102300	Non-Law	SECRETARY OF STATE	143	1
110100	Non-Law	ADJUTANT GENERAL	267	1
110400	Non-Law	NATURAL RESOURCES ADMINISTRATION	1925	2
111510	Non-Law	SOUTHERN OH AGRICULTURAL AND COMMUNITY	2	1
112500	Non-Law	AUDITOR OF STATE	773	1
114100	Non-Law	DEPT OF ADMINISTRATIVE SERVICES	772	4
114600	Non-Law	DEPT OF TAXATION	1098	2
116900	Non-Law	OHIO LOTTERY COMMISSION	347	1
120000	Non-Law	MONTGOMERY DEVELOPMENTAL CENTER	190	2
120100	Non-Law	JOB AND FAMILY SERVICES	2817	8
120800	Non-Law	REHABILITATION AND CORRECTION	450	4
120900	Non-Law	YOUTH SERVICES-CENTRAL OFFICE	148	1
122300	Non-Law	PAROLE AND COMMUNITY SERVICES	733	4
122400	Non-Law	NORTH OHIO DEVELOPMENTAL CENTER	229	2
122700	Non-Law	SOUTHWEST OHIO DEVELOPMENTAL CENTER	210	1
123200	Non-Law	MENTAL HEALTH SUPPORT SERVICES	423	1
125400	Non-Law	CORRECTIONS MEDICAL CENTER	525	1
130800	Non-Law	TWIN VALLEY PSYCHIATRIC SYSTEM	475	1
130900	Non-Law	NORTHCOAST BEHAVIORAL HEALTHCARE SYSTEM	454	5
132500	Non-Law	GALLIPOLIS DEVELOPMENTAL CENTER	343	5
132600	Non-Law	OHIO VETERANS HOME	796	4
132700	Non-Law	MOUNT VERNON DEVELOPMENTAL CENTER	248	1
134200	Non-Law	SOUTHEASTERN CORRECTIONAL INSTITUTION	458	3
134300	Non-Law	SCIOTO JUVENILE CORRECTIONAL FACILITY	236	5
134400	Non-Law	LEBANON CORRECTIONAL INSTITUTE	501	2
134500	Non-Law	LONDON CORRECTIONAL INSTITUTE	363	1
134600	Non-Law	OHIO WOMEN'S REFORMATORY	456	2
134700	Non-Law	MANSFIELD CORRECTIONAL INSTITUTE	537	2
134800	Non-Law	MARION CORRECTIONAL INSTITUTE	426	2
135200	Non-Law	INDIAN RIVER BOYS SCHOOL	241	4
135400	Non-Law	TRUMBULL CORRECTIONAL INSTITUTION	344	5
135500	Non-Law	CHILLICOTHE CORRECTIONAL INSTITUTE	525	4
135800	Non-Law	WARRENSVILLE DEVELOPMENTAL CENTER	278	1
140100	Non-Law	DEPARTMENT OF TRANSPORTATION	5315	22
141800	Non-Law	SOUTHERN OHIO CORRECTIONAL FACILITY	605	2
145000	Non-Law	PUBLIC SAFETY ADMINISTRATION	2178	5
159700	Non-Law	NORTHWEST OHIO PSYCHIATRIC HOSPITAL	201	1
160300	Non-Law	DEPT OF EDUCATION	396	1
160600	Non-Law	REHABILITATION SERVICES COMMISSION	1024	3
162100	Non-Law	OHIO DEAF SCHOOL	82	1
163000	Non-Law	UNIVERSITY OF CINCINNATI	5707	7

2013 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	Number of Employees	Approved Recipients
163100	Non-Law	BOWLING GREEN STATE UNIVERSITY	2489	1
163200	Non-Law	KENT STATE UNIVERSITY	3439	5
163300	Non-Law	MIAMI UNIVERSITY	2908	7
163400	Non-Law	OHIO UNIVERSITY	3735	5
163700	Non-Law	WRIGHT STATE UNIVERSITY	1325	1
164100	Non-Law	OHIO STATE UNIVERSITY	22519	30
164700	Non-Law	U TOLEDO HEALTH SCIENCE CAMPUS	2572	2
166000	Non-Law	SHAWNEE STATE UNIVERSITY	353	1
170100	Non-Law	WORKER'S COMPENSATION BUREAU	1885	11
171200	Non-Law	PICKAWAY CORRECTIONAL INSTITUTE	445	2
171400	Non-Law	NORTHEAST PRE-RELEASE CENTER	150	1
171500	Non-Law	CORRECTIONAL RECEPTION CENTER	487	3
172000	Non-Law	CIRCLEVILLE JUVENILE CORRECTIONAL	206	7
174400	Non-Law	HOCKING CORRECTIONAL FACILITY	120	1
174500	Non-Law	MADISON CORRECTIONAL FACILITY	453	3
174600	Non-Law	ALLEN/OAKWOOD CORRECTIONAL INSTITUTE	435	3
174700	Non-Law	WARREN CORRECTIONAL INSTITUTION	352	2
174900	Non-Law	GRAFTON CORRECTIONAL INSTITUTION	357	2
175000	Non-Law	DAYTON CORRECTIONAL INSTITUTION	245	3
175100	Non-Law	ROSS CORRECTIONAL INSTITUTION	471	13
175200	Non-Law	OAKWOOD CORRECTIONAL INSTITUTION	145	1
175300	Non-Law	NORTH CENTRAL CORRECTIONAL INSTITUTION	2	1
175400	Non-Law	BELMONT COUNTY CORRECTIONAL INSTITUTION	428	3
175600	Non-Law	NOBLE CORRECTIONAL INSTITUTE	384	3
175700	Non-Law	OHIO STATE PENITENTIARY	334	3
177900	Non-Law	TOLEDO CORRECTIONAL INSTITUTION	366	1
190300	Non-Law	OHIO TURNPIKE COMMISSION	737	2
198110	Non-Law	CAPITOL SQUARE REVIEW AND ADVISORY BOARD	59	1
200300	Non-Law	ALLEN COUNTY	993	2
200500	Non-Law	ASHLAND COUNTY	355	1
200700	Non-Law	ASHTABULA COUNTY	838	1
200900	Non-Law	ATHENS COUNTY	528	1
201100	Non-Law	AUGLAIZE COUNTY	408	1
202100	Non-Law	BELMONT COUNTY	647	1
202500	Non-Law	BUTLER COUNTY	1896	1
203300	Non-Law	CLARK COUNTY	1066	2
203700	Non-Law	CLERMONT COUNTY	1259	2
204100	Non-Law	COLUMBIANA COUNTY	559	1
206700	Non-Law	ERIE COUNTY	705	2
207100	Non-Law	FAIRFIELD COUNTY	792	2
207300	Non-Law	FAYETTE COUNTY	282	1
207400	Non-Law	FAYETTE COUNTY MEMORIAL HOSPITAL	454	3
207500	Non-Law	FRANKLIN COUNTY	5804	12
208300	Non-Law	FULTON COUNTY	388	2
208500	Non-Law	GALLIA COUNTY	338	1

2013 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	Number of Employees	Approved Recipients
209300	Non-Law	GUERNSEY COUNTY	395	1
211100	Non-Law	HANCOCK COUNTY	572	1
211500	Non-Law	HARRISON COUNTY	221	1
212500	Non-Law	HOCKING COUNTY	282	1
212700	Non-Law	HOLMES COUNTY	347	2
213300	Non-Law	JACKSON COUNTY	310	1
213500	Non-Law	JEFFERSON COUNTY	571	3
213700	Non-Law	KNOX COUNTY	379	1
213900	Non-Law	LAKE COUNTY	1796	3
214500	Non-Law	LAWRENCE COUNTY	469	1
215100	Non-Law	LORAIN COUNTY	2030	5
215500	Non-Law	LUCAS COUNTY	3178	10
216700	Non-Law	MAHONING COUNTY	1601	4
217900	Non-Law	MEDINA COUNTY	1176	2
220100	Non-Law	MONTGOMERY COUNTY	4085	4
221300	Non-Law	MORROW COUNTY	290	1
221400	Non-Law	MORROW COUNTY HOSPITAL	290	1
221500	Non-Law	MUSKINGUM COUNTY	749	1
222800	Non-Law	BERGER HOSPITAL	531	3
223100	Non-Law	PORTAGE COUNTY	1003	1
223200	Non-Law	ROBINSON MEMORIAL HOSPITAL	1196	3
224300	Non-Law	PUTNAM COUNTY	398	1
224500	Non-Law	RICHLAND COUNTY	841	1
224900	Non-Law	ROSS COUNTY	676	4
225100	Non-Law	SANDUSKY COUNTY	984	1
226100	Non-Law	SENECA COUNTY	504	1
227100	Non-Law	STARK COUNTY	3040	8
227500	Non-Law	SUMMIT COUNTY	3327	13
228100	Non-Law	TRUMBULL COUNTY	1460	2
228500	Non-Law	TUSCARAWAS COUNTY	794	3
229700	Non-Law	VINTON COUNTY	214	1
230100	Non-Law	WARREN COUNTY	1039	3
231100	Non-Law	WASHINGTON COUNTY	530	2
231500	Non-Law	WAYNE COUNTY	717	1
232100	Non-Law	WILLIAMS COUNTY	551	1
232500	Non-Law	WOOD COUNTY	1066	2
240200	Non-Law	CUYAHOGA COUNTY	7919	21
243700	Non-Law	METROHEALTH MEDICAL CENTER	6175	9
247100	Non-Law	CUYAHOGA COUNTY COMMUNITY COLLEGE	1590	4
250000	Non-Law	HAMILTON COUNTY	3975	12
300300	Non-Law	CITY OF ALLIANCE	202	1
300500	Non-Law	CITY OF ASHLAND	176	1
301200	Non-Law	CITY OF BEACHWOOD	324	2
302300	Non-Law	CITY OF BEXLEY	110	1
302600	Non-Law	CITY OF BRYAN	131	1
303100	Non-Law	CITY OF CAMBRIDGE	111	2

2013 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	Number of Employees	Approved Recipients
303500	Non-Law	CITY OF CANTON	750	2
303800	Non-Law	CITY OF BEAVERCREEK	157	2
304100	Non-Law	CITY OF CIRCLEVILLE	132	1
304500	Non-Law	CITY OF CLEVELAND HEIGHTS	459	2
304700	Non-Law	CITY OF COLUMBUS	6569	9
306100	Non-Law	CITY OF DAYTON	1312	6
307100	Non-Law	CITY OF EAST CLEVELAND	206	1
307500	Non-Law	CITY OF ELYRIA	411	2
308100	Non-Law	CITY OF FINDLAY	220	1
308200	Non-Law	CITY OF FAIRFIELD	277	1
308400	Non-Law	CITY OF FRANKLIN	88	2
308500	Non-Law	CITY OF FREMONT	142	1
317500	Non-Law	CITY OF KETTERING	667	1
318500	Non-Law	CITY OF LIMA	245	1
320700	Non-Law	CITY OF MARION	294	1
321400	Non-Law	CITY OF MEDINA	307	1
321500	Non-Law	CITY OF MIAMISBURG	140	1
326700	Non-Law	CITY OF PORTSMOUTH	280	1
327100	Non-Law	CITY OF RAVENNA	112	1
329500	Non-Law	CITY OF SPRINGFIELD	347	1
329700	Non-Law	CITY OF STEUBENVILLE	149	1
330400	Non-Law	CITY OF STRONGSVILLE	351	1
330600	Non-Law	CITY OF TWINSBURG	246	1
332400	Non-Law	WOOSTER HOSPITAL	991	1
333100	Non-Law	CITY OF WADSWORTH	249	1
334600	Non-Law	CITY OF WESTLAKE	386	1
334900	Non-Law	CITY OF WORTHINGTON	255	2
336100	Non-Law	CITY OF YOUNGSTOWN	461	3
337100	Non-Law	CITY OF ZANESVILLE	307	2
340000	Non-Law	CITY OF CLEVELAND	5373	12
350000	Non-Law	GREATER CLEVELAND REGIONAL TRANSIT	2143	14
360000	Non-Law	CITY OF TOLEDO	1612	2
370700	Non-Law	CINCINNATI METROPOLITAN HOUSING AUTHORITY	233	2
370900	Non-Law	CUYAHOGA METROPOLITAN HOUSING AUTHORITY	960	1
371100	Non-Law	COLUMBUS METROPOLITAN HOUSING AUTHORITY	172	1
371300	Non-Law	DAYTON METROPOLITAN HOUSING AUTHORITY	141	2
372500	Non-Law	LUCAS METROPOLITAN HOUSING AUTHORITY	128	1
372900	Non-Law	YOUNGSTOWN METROPOLITAN HOUSING AUTHORITY	69	1
373100	Non-Law	ZANESVILLE METROPOLITAN HOUSING AUTHORITY	43	1
373900	Non-Law	ERIE METROPOLITAN HOUSING AUTHORITY	37	1
400400	Non-Law	VILLAGE OF ADDYSTON	23	1
409700	Non-Law	VILLAGE OF BREWSTER	35	1
417200	Non-Law	CITY OF CLAYTON	74	1
424600	Non-Law	CITY OF DUBLIN	687	1
440900	Non-Law	CITY OF HUDSON	201	1
445700	Non-Law	VILLAGE OF LA GRANGE	25	1

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Code	Division	Employer	Number of Employees	Approved Recipients
450300	Non-Law	VILLAGE OF LYNCHBURG	17	1
453000	Non-Law	VILLAGE OF MANTUA	36	1
454400	Non-Law	CITY OF MARYSVILLE	159	1
469300	Non-Law	VILLAGE OF OBETZ	45	1
472100	Non-Law	CITY OF PATASKALA	44	1
504700	Non-Law	CLERMONT COUNTY PUBLIC LIBRARY	107	2
512600	Non-Law	CUYAHOGA COUNTY PUBLIC LIBRARY	897	1
512700	Non-Law	CLEVELAND PUBLIC LIBRARY	699	1
513700	Non-Law	COLUMBUS METROPOLITAN LIBRARY	756	3
547300	Non-Law	PORTSMOUTH PUBLIC LIBRARY	28	2
554500	Non-Law	TOLEDO LUCAS COUNTY PUBLIC LIBRARY	523	2
564500	Non-Law	REUBEN MCMILLAN FREE LIBRARY	181	1
633300	Non-Law	LAKETRAN	171	1
677400	Non-Law	SOUTHWEST OHIO REGIONAL TRANSIT AUTHORITY	842	6
678000	Non-Law	GREATER DAYTON REGIONAL TRANSIT AUTHORITY	591	1
685100	Non-Law	AKRON GENERAL HOSPITAL	23	1
685700	Non-Law	STANDING ROCK CEMETERY	5	1
686000	Non-Law	UNION COUNTY MEMORIAL HOSPITAL	738	1
686400	Non-Law	WYANDOT MEMORIAL HOSPITAL	273	2
686800	Non-Law	CLINTON COUNTY MEMORIAL HOSPITAL	138	1
687100	Non-Law	MUSKINGUM WATERSHED CONSERVANCY DIST	141	1
687500	Non-Law	MIAMI CONSERVANCY DISTRICT	49	1
687800	Non-Law	HIGHLAND DISTRICT HOSPITAL	325	2
689100	Non-Law	TOLEDO LUCAS COUNTY PORT AUTHORITY	43	3
689500	Non-Law	TOLEDO AREA REGIONAL TRANSIT AUTHORITY	320	4
690400	Non-Law	STATE TEACHERS RETIREMENT SYSTEM	566	1
692190	Non-Law	COLUMBUS REGIONAL AIRPORT AUTHORITY	426	3
692980	Non-Law	ALLEN CLAY JOINT FIRE DISTRICT	25	4
696600	Non-Law	B-K-P AMBULANCE DISTRICT	23	1
697600	Non-Law	CENTRAL OHIO TRANSIT AUTHORITY	679	5
698000	Non-Law	METRO REGIONAL TRANSIT AUTHORITY	374	1
701700	Non-Law	AMERICAN TOWNSHIP	12	1
713900	Non-Law	OXFORD TOWNSHIP	14	1
719700	Non-Law	CLARK TOWNSHIP	13	1
723200	Non-Law	FRANKLIN TOWNSHIP	7	1
734700	Non-Law	RICHLAND TOWNSHIP	11	1
745200	Non-Law	AUBURN TOWNSHIP	26	1
769900	Non-Law	LAWRENCE TOWNSHIP	4	1
770700	Non-Law	WINDSOR TOWNSHIP	5	1
800000	Non-Law	PUT IN BAY TOWNSHIP	12	1
813200	Non-Law	LIBERTY TOWNSHIP	9	1
816700	Non-Law	VERNON TOWNSHIP	7	1
821000	Non-Law	PERRY TOWNSHIP	24	1
822100	Non-Law	COPLEY TOWNSHIP	40	2
110400	Law	NATURAL RESOURCES ADMINISTRATION LAW ENFORCEMENT OFFICERS	314	1

2013 DISABILITY ACTIVITY REPORT - PROCESS AND EMPLOYER DATA

Code	Division	Employer	Number of Employees	Approved Recipients
130800	Law	TWIN VALLEY PSYCHIATRIC SYSTEM LAW ENFORCEMENT OFFICERS	11	1
163000	Law	UNIVERSITY OF CINCINNATI LAW ENFORCEMENT	43	2
202500	Law	BUTLER COUNTY SHERIFF	144	2
206700	Law	ERIE COUNTY SHERIFF	41	1
207500	Law	FRANKLIN COUNTY LAW ENFORCEMENT	497	1
216700	Law	MAHONING COUNTY SHERIFF	215	1
218100	Law	MEIGS COUNTY SHERIFF	18	1
220100	Law	MONTGOMERY COUNTY SHERIFF	229	4
221300	Law	MORROW COUNTY SHERIFF	20	2
221500	Law	MUSKINGUM COUNTY SHERIFF	73	2
224500	Law	RICHLAND COUNTY SHERIFF	406	1
226500	Law	SHELBY COUNTY SHERIFF	29	1
227500	Law	SUMMIT COUNTY SHERIFF	364	1
228500	Law	TUSCARAWAS COUNTY SHERIFF	56	1
231100	Law	WASHINGTON COUNTY SHERIFF	37	1
250000	Law	HAMILTON COUNTY SHERIFF	324	2
680100	Law	MILL CREEK PARK LAW ENFORCEMENT	11	1
718300	Law	GOSHEN TOWNSHIP CLERMONT COUNTY	8	2
751000	Law	SPRINGFIELD TOWNSHIP HAMILTON COUNTY	42	1
780200	Law	AUSTINTOWN TOWNSHIP MAHONING COUNTY	67	1
791200	Law	MIAMI TOWNSHIP MONTGOMERY COUNTY	66	1
820200	Law	JACKSON TOWNSHIP POLICE - STARK COUNTY	32	2
820400	Law	LAWRENCE TTOWNSHIP STARK COUNTY	11	1
839900	Law	PERRYSBURG TOWNSHIP POLICE	26	1
Total			201,473	637



OPERS
Board of Trustees

The 11-member OPERS Board of Trustees is responsible for the administration and management of OPERS. Seven of the 11 members are elected by the groups that they represent (i.e., college and university non-teaching employees, state, county, municipal, and miscellaneous employees, and retirees); the Director of the Department of Administrative Services for the State of Ohio is a statutory member, and three members are investment experts appointed by the Governor, the Treasurer of State, and jointly by the Speaker of the Ohio House of Representatives and the President of the Ohio Senate.

For a current listing of OPERS Board members, please visit www.opers.org

It is your responsibility to be certain that OPERS has your current physical and e-mail address on file. If OPERS is not made aware of address changes, we cannot guarantee that you will receive important information pertaining to your OPERS account. This report is written in plain language for use by public employers who are subject to coverage under the Ohio Public Employees Retirement System. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact our office or seek legal advice from your attorney. OPERS is not required to provide health care coverage to retirees or their dependents and will only do so at the discretion of the Board of Trustees.



Ohio Public Employees
Retirement System
277 East Town Street
Columbus, OH 43215-4642

March 1, 2014
